

2017/18 Salary Plan by Grade

| Dept | Job Title | Job Code | Grade | Min/Hour | Min/Annual | Max/Hr | Max/Annual | Trainee Max |
|-----------------------|-------------------------------------|-----------------|--------------|-----------------|-------------------|---------------|-------------------|--------------------|
| Board of Elections | Election Helper | 9800 | 58 | \$9.75 | \$20,279.55 | \$16.09 | \$33,461.25 | \$19,265.57 |
| Board of Elections | Elections Specialist | 9210 | 66 | \$14.43 | \$30,004.55 | \$23.80 | \$49,507.51 | \$28,504.33 |
| Board of Elections | Elections Management Technician | 9220 | 69 | \$16.70 | \$34,746.35 | \$27.56 | \$57,331.48 | \$33,009.04 |
| Board of Elections | Director Of Elections | 9000 | 79 | \$27.20 | \$56,584.41 | \$44.89 | \$93,364.28 | \$53,755.19 |
| Communications Center | Radio Telecommunicator | 76100 | 67 | \$15.15 | \$31,509.81 | \$25.00 | \$51,991.18 | \$29,934.32 |
| Communications Center | Telecom Shift Supervisor | 76050 | 70 | \$17.54 | \$36,476.45 | \$28.94 | \$60,186.15 | \$34,652.63 |
| Communications Center | Telecommunications Administrator | 71410 | 78 | \$25.91 | \$53,885.12 | \$42.75 | \$88,910.44 | \$51,190.86 |
| County Manager | Paralegal II | 5170 | 72 | \$19.33 | \$40,214.74 | \$31.90 | \$66,354.31 | \$38,204.00 |
| County Manager | Executive Assistant | 2400 | 73 | \$20.30 | \$42,221.90 | \$33.49 | \$69,666.13 | \$40,110.80 |
| County Manager | ICMA Fellow | 120050 | 73 | \$20.30 | \$42,221.90 | \$33.49 | \$69,666.13 | \$40,110.80 |
| County Manager | County Clerk | 2300 | 76 | \$23.50 | \$48,882.99 | \$38.78 | \$80,656.93 | \$46,438.84 |
| County Manager | Budget & Management Analyst | 25100 | 77 | \$24.67 | \$51,322.54 | \$40.71 | \$84,682.20 | \$48,756.42 |
| County Manager | Communications & Marketing Director | 340100 | 83 | \$33.07 | \$68,782.29 | \$54.56 | \$113,490.78 | \$65,343.18 |
| County Manager | Assistant County Attorney | 5165 | 86 | \$38.29 | \$79,633.08 | \$63.17 | \$131,394.58 | \$75,651.43 |
| County Manager | Budget & Management Director | 25000 | 87 | \$40.20 | \$83,613.94 | \$66.33 | \$137,963.00 | \$79,433.24 |
| County Manager | County Attorney | 5180 | 91 | \$48.87 | \$101,643.91 | \$80.63 | \$167,712.45 | \$96,561.71 |
| County Manager | Assistant County Manager | 2100 | 93 | \$53.88 | \$112,061.18 | \$88.89 | \$184,900.95 | \$106,458.12 |
| Emergency Services | Kennel Technician | 85600 | 62 | \$11.86 | \$24,674.61 | \$19.57 | \$40,713.11 | \$23,440.88 |
| Emergency Services | Shelter Assistant | 85510 | 63 | \$12.45 | \$25,902.96 | \$20.55 | \$42,739.89 | \$24,607.82 |
| Emergency Services | EMT Basic | 83500 | 64 | \$13.08 | \$27,201.12 | \$21.58 | \$44,881.85 | \$25,841.06 |
| Emergency Services | EMT Intermediate | 83600 | 66 | \$14.43 | \$30,004.55 | \$23.80 | \$49,507.51 | \$28,504.33 |
| Emergency Services | Animal Control Officer | 85500 | 67 | \$15.15 | \$31,509.81 | \$25.00 | \$51,991.18 | \$29,934.32 |
| Emergency Services | Veteran Services Technician | 3150 | 67 | \$15.15 | \$31,509.81 | \$25.00 | \$51,991.18 | \$29,934.32 |
| Emergency Services | Animal Care Coordinator | 85700 | 68 | \$15.91 | \$33,084.89 | \$26.25 | \$54,590.08 | \$31,430.65 |
| Emergency Services | Chief Animal Control Officer | 85100 | 70 | \$17.54 | \$36,476.45 | \$28.94 | \$60,186.15 | \$34,652.63 |
| Emergency Services | EMT Paramedic | 83700 | 70 | \$17.54 | \$36,476.45 | \$28.94 | \$60,186.15 | \$34,652.63 |
| Emergency Services | Fire Inspector | 65700 | 71 | \$18.41 | \$38,294.13 | \$30.38 | \$63,185.31 | \$36,379.42 |
| Emergency Services | Veterans Services Officer | 3100 | 71 | \$18.41 | \$38,294.13 | \$30.38 | \$63,185.31 | \$36,379.42 |
| Emergency Services | Deputy Fire Marshal | 81150 | 73 | \$20.30 | \$42,221.90 | \$33.49 | \$69,666.13 | \$40,110.80 |
| Emergency Services | EMS - Shift Supervisor | 83800 | 74 | \$21.31 | \$44,332.90 | \$35.17 | \$73,149.28 | \$42,116.25 |
| Emergency Services | Emergency Management Coordinator | 81300 | 75 | \$22.38 | \$46,547.43 | \$36.92 | \$76,803.25 | \$44,220.05 |
| Emergency Services | EMS Training Officer | 82200 | 75 | \$22.38 | \$46,547.43 | \$36.92 | \$76,803.25 | \$44,220.05 |
| Emergency Services | EMS Operations Supervisor | 83900 | 76 | \$23.50 | \$48,882.99 | \$38.78 | \$80,656.93 | \$46,438.84 |

2017/18 Salary Plan by Grade

| Dept | Job Title | Job Code | Grade | Min/Hour | Min/Annual | Max/Hr | Max/Annual | Trainee Max |
|--------------------|---------------------------------------|-----------------|--------------|-----------------|-------------------|---------------|-------------------|--------------------|
| Emergency Services | EMS Manager | 82100 | 79 | \$27.20 | \$56,584.41 | \$44.89 | \$93,364.28 | \$53,755.19 |
| Emergency Services | Assistant Emergency Services Director | 80150 | 80 | \$28.57 | \$59,422.16 | \$47.14 | \$98,046.56 | \$56,451.05 |
| Emergency Services | Emergency Services Director | 80000 | 87 | \$40.20 | \$83,613.94 | \$66.33 | \$137,963.00 | \$79,433.24 |
| Finance | Maintenance Mechanic | 52500 | 67 | \$15.15 | \$31,509.81 | \$25.00 | \$51,991.18 | \$29,934.32 |
| Finance | Automotive Mechanic | 58250 | 68 | \$15.91 | \$33,084.89 | \$26.25 | \$54,590.08 | \$31,430.65 |
| Finance | Horticulturist | 53200 | 68 | \$15.91 | \$33,084.89 | \$26.25 | \$54,590.08 | \$31,430.65 |
| Finance | HVAC Technician | 52750 | 69 | \$16.70 | \$34,746.35 | \$27.56 | \$57,331.48 | \$33,009.04 |
| Finance | Purchasing Specialist | 26400 | 69 | \$16.70 | \$34,746.35 | \$27.56 | \$57,331.48 | \$33,009.04 |
| Finance | Lead Mechanic | 59600 | 70 | \$17.54 | \$36,476.45 | \$28.94 | \$60,186.15 | \$34,652.63 |
| Finance | Finance Specialist | 21250 | 71 | \$18.41 | \$38,294.13 | \$30.38 | \$63,185.31 | \$36,379.42 |
| Finance | Purchasing Specialist II | 26450 | 71 | \$18.41 | \$38,294.13 | \$30.38 | \$63,185.31 | \$36,379.42 |
| Finance | Fiscal Analyst | 20620 | 73 | \$20.30 | \$42,221.90 | \$33.49 | \$69,666.13 | \$40,110.80 |
| Finance | Facilities/Fleet Manager | 51100 | 76 | \$23.50 | \$48,882.99 | \$38.78 | \$80,656.93 | \$46,438.84 |
| Finance | Internal Auditor | 20500 | 77 | \$24.67 | \$51,322.54 | \$40.71 | \$84,682.20 | \$48,756.42 |
| Finance | Accounting Services Manager | 20200 | 78 | \$25.91 | \$53,885.12 | \$42.75 | \$88,910.44 | \$51,190.86 |
| Finance | Purchasing Manager | 26600 | 79 | \$27.20 | \$56,584.41 | \$44.89 | \$93,364.28 | \$53,755.19 |
| Finance | Asst Chief Financial Officer | 20125 | 83 | \$33.07 | \$68,782.29 | \$54.56 | \$113,490.78 | \$65,343.18 |
| Finance | Chief Financial Officer | 20150 | 90 | \$46.54 | \$96,797.93 | \$76.79 | \$159,716.58 | \$91,958.03 |
| Human Resources | Risk Management Technician | 3310 | 69 | \$16.70 | \$34,746.35 | \$27.56 | \$57,331.48 | \$33,009.04 |
| Human Resources | Human Resources Specialist | 16650 | 71 | \$18.41 | \$38,294.13 | \$30.38 | \$63,185.31 | \$36,379.42 |
| Human Resources | Human Resources Consultant | 16250 | 75 | \$22.38 | \$46,547.43 | \$36.92 | \$76,803.25 | \$44,220.05 |
| Human Resources | Sr. Human Resources Consultant | 16500 | 77 | \$24.67 | \$51,322.54 | \$40.71 | \$84,682.20 | \$48,756.42 |
| Human Resources | Assistant Human Resources Director | 16050 | 81 | \$30.00 | \$62,397.96 | \$49.50 | \$102,956.64 | \$59,278.06 |
| Human Resources | Human Resources Director | 16030 | 87 | \$40.20 | \$83,613.94 | \$66.33 | \$137,963.00 | \$79,433.24 |
| Library | Library Assistant | 33100 | 63 | \$12.45 | \$25,902.96 | \$20.55 | \$42,739.89 | \$24,607.82 |
| Library | Library Services Specialist | 33300 | 65 | \$13.73 | \$28,567.94 | \$22.66 | \$47,137.10 | \$27,139.54 |
| Library | Branch Manager I | 33400 | 66 | \$14.43 | \$30,004.55 | \$23.80 | \$49,507.51 | \$28,504.33 |
| Library | Library Services Specialist II | 33800 | 67 | \$15.15 | \$31,509.81 | \$25.00 | \$51,991.18 | \$29,934.32 |
| Library | Branch Manager II | 33500 | 69 | \$16.70 | \$34,746.35 | \$27.56 | \$57,331.48 | \$33,009.04 |
| Library | Associate Librarian | 32200 | 70 | \$17.54 | \$36,476.45 | \$28.94 | \$60,186.15 | \$34,652.63 |
| Library | Librarian | 32300 | 73 | \$20.30 | \$42,221.90 | \$33.49 | \$69,666.13 | \$40,110.80 |
| Library | Senior Librarian | 32600 | 75 | \$22.38 | \$46,547.43 | \$36.92 | \$76,803.25 | \$44,220.05 |
| Library | Assistant Library Director | 33750 | 80 | \$28.57 | \$59,422.16 | \$47.14 | \$98,046.56 | \$56,451.05 |

2017/18 Salary Plan by Grade

| Dept | Job Title | Job Code | Grade | Min/Hour | Min/Annual | Max/Hr | Max/Annual | Trainee Max |
|------------------|--------------------------------|-----------------|--------------|-----------------|-------------------|---------------|-------------------|--------------------|
| Library | Library Director | 30000 | 85 | \$36.46 | \$75,840.98 | \$60.16 | \$125,137.62 | \$72,048.93 |
| Multi-Dept | Office Support Specialist | 410 | 63 | \$12.45 | \$25,902.96 | \$20.55 | \$42,739.89 | \$24,607.82 |
| Multi-Dept | Accounting Clerk | 710 | 65 | \$13.73 | \$28,567.94 | \$22.66 | \$47,137.10 | \$27,139.54 |
| Multi-Dept | Accounting Specialist I | 21210 | 66 | \$14.43 | \$30,004.55 | \$23.80 | \$49,507.51 | \$28,504.33 |
| Multi-Dept | Administrative Assistant I | 910 | 66 | \$14.43 | \$30,004.55 | \$23.80 | \$49,507.51 | \$28,504.33 |
| Multi-Dept | Accounting Specialist II | 21220 | 68 | \$15.91 | \$33,084.89 | \$26.25 | \$54,590.08 | \$31,430.65 |
| Multi-Dept | Administrative Assistant II | 920 | 69 | \$16.70 | \$34,746.35 | \$27.56 | \$57,331.48 | \$33,009.04 |
| Multi-Dept | Social Worker I | 311010 | 69 | \$16.70 | \$34,746.35 | \$27.56 | \$57,331.48 | \$33,009.04 |
| Multi-Dept | Accounting Specialist III | 21230 | 70 | \$17.54 | \$36,476.45 | \$28.94 | \$60,186.15 | \$34,652.63 |
| Multi-Dept | PC Specialist | 42400 | 70 | \$17.54 | \$36,476.45 | \$28.94 | \$60,186.15 | \$34,652.63 |
| Multi-Dept | Administrative Supervisor | 950 | 71 | \$18.41 | \$38,294.13 | \$30.38 | \$63,185.31 | \$36,379.42 |
| Multi-Dept | Social Worker II | 311020 | 71 | \$18.41 | \$38,294.13 | \$30.38 | \$63,185.31 | \$36,379.42 |
| Multi-Dept | Quality Compliance Coordinator | 461300 | 73 | \$20.30 | \$42,221.90 | \$33.49 | \$69,666.13 | \$40,110.80 |
| Multi-Dept | Social Worker III | 311030 | 73 | \$20.30 | \$42,221.90 | \$33.49 | \$69,666.13 | \$40,110.80 |
| Multi-Dept | Social Worker Supervisor I | 301510 | 73 | \$20.30 | \$42,221.90 | \$33.49 | \$69,666.13 | \$40,110.80 |
| Multi-Dept | Community Engagement Spec. I | 380600 | 74 | \$21.31 | \$44,324.80 | \$35.16 | \$73,135.92 | \$42,108.56 |
| Multi-Dept | Outpatient Therapist I | 211070 | 74 | \$21.31 | \$44,332.90 | \$35.17 | \$73,149.28 | \$42,116.25 |
| Multi-Dept | Public Information Officer | 3400 | 74 | \$21.31 | \$44,332.90 | \$35.17 | \$73,149.28 | \$42,116.25 |
| Multi-Dept | Business Manager I | 23110 | 75 | \$22.38 | \$46,547.43 | \$36.92 | \$76,803.25 | \$44,220.05 |
| Multi-Dept | Programmer Analyst | 41600 | 75 | \$22.38 | \$46,547.43 | \$36.92 | \$76,803.25 | \$44,220.05 |
| Multi-Dept | Social Worker Supervisor II | 310520 | 75 | \$22.38 | \$46,547.43 | \$36.92 | \$76,803.25 | \$44,220.05 |
| Multi-Dept | Community Engagement Spec. II | 38070 | 76 | \$23.50 | \$48,882.99 | \$38.78 | \$80,656.93 | \$46,438.84 |
| Multi-Dept | Outpatient Therapist II | 211080 | 76 | \$23.50 | \$48,882.99 | \$38.78 | \$80,656.93 | \$46,438.84 |
| Multi-Dept | Business Manager II | 23120 | 77 | \$24.67 | \$51,322.54 | \$40.71 | \$84,682.20 | \$48,756.42 |
| Multi-Dept | Social Worker Supervisor III | 310530 | 77 | \$24.67 | \$51,322.54 | \$40.71 | \$84,682.20 | \$48,756.42 |
| Multi-Dept | Software Systems Engineer | 41770 | 77 | \$24.67 | \$51,322.54 | \$40.71 | \$84,682.20 | \$48,756.42 |
| Multi-Dept | Project Manager | 25550 | 78 | \$25.91 | \$53,885.12 | \$42.75 | \$88,910.44 | \$51,190.86 |
| Multi-Dept | Program Manager I | 300550 | 79 | \$27.20 | \$56,584.41 | \$44.89 | \$93,364.28 | \$53,755.19 |
| Multi-Dept | Program Manager II | 300650 | 81 | \$30.00 | \$62,397.96 | \$49.50 | \$102,956.64 | \$59,278.06 |
| Planning & Parks | Park Attendant | 68500 | 60 | \$10.76 | \$22,374.13 | \$17.75 | \$36,917.31 | \$21,255.42 |
| Planning & Parks | Park Ranger | 68600 | 67 | \$15.15 | \$31,509.81 | \$25.00 | \$51,991.18 | \$29,934.32 |
| Planning & Parks | Planner | 60600 | 73 | \$20.30 | \$42,221.90 | \$33.49 | \$69,666.13 | \$40,110.80 |
| Planning & Parks | Park Manager | 68300 | 74 | \$21.31 | \$44,332.90 | \$35.17 | \$73,149.28 | \$42,116.25 |

2017/18 Salary Plan by Grade

| Dept | Job Title | Job Code | Grade | Min/Hour | Min/Annual | Max/Hr | Max/Annual | Trainee Max |
|-------------------|----------------------------------|-----------------|--------------|-----------------|-------------------|---------------|-------------------|--------------------|
| Planning & Parks | Senior Planner | 60700 | 76 | \$23.50 | \$48,882.99 | \$38.78 | \$80,656.93 | \$46,438.84 |
| Planning & Parks | Planning Director | 60000 | 85 | \$36.46 | \$75,840.98 | \$60.16 | \$125,137.62 | \$72,048.93 |
| Public Health | WIC Peer Counselor | 105070 | 63 | \$12.45 | \$25,902.96 | \$20.55 | \$42,739.89 | \$24,607.82 |
| Public Health | WIC Peer Worker - Hourly | 105060 | 63 | \$12.45 | \$25,902.96 | \$20.55 | \$42,739.89 | \$24,607.82 |
| Public Health | Certified Nursing Assistant | 431700 | 64 | \$13.08 | \$27,201.12 | \$21.58 | \$44,881.85 | \$25,841.06 |
| Public Health | Dietetic Technician | 451300 | 66 | \$14.43 | \$30,004.55 | \$23.80 | \$49,507.51 | \$28,504.33 |
| Public Health | Interpreter | 440 | 66 | \$14.43 | \$30,004.55 | \$23.80 | \$49,507.51 | \$28,504.33 |
| Public Health | Program Assistant | 450800 | 66 | \$14.43 | \$30,004.55 | \$23.80 | \$49,507.51 | \$28,504.33 |
| Public Health | Medical Lab Technician | 441200 | 68 | \$15.91 | \$33,084.89 | \$26.25 | \$54,590.08 | \$31,430.65 |
| Public Health | Nutritionist | 451200 | 71 | \$18.41 | \$38,294.13 | \$30.38 | \$63,185.31 | \$36,379.42 |
| Public Health | Environmental Health Specialist | 494200 | 73 | \$20.30 | \$42,221.90 | \$33.49 | \$69,666.13 | \$40,110.80 |
| Public Health | Lead Nutritionist | 451270 | 73 | \$20.30 | \$42,221.90 | \$33.49 | \$69,666.13 | \$40,110.80 |
| Public Health | Staff Development Specialist | 230510 | 73 | \$20.30 | \$42,221.90 | \$33.49 | \$69,666.13 | \$40,110.80 |
| Public Health | Medical Lab Manager | 440500 | 75 | \$22.38 | \$46,547.43 | \$36.92 | \$76,803.25 | \$44,220.05 |
| Public Health | Nutrition Supervisor | 450500 | 75 | \$22.38 | \$46,547.43 | \$36.92 | \$76,803.25 | \$44,220.05 |
| Public Health | Public Health Nurse | 421200 | 76 | \$23.50 | \$48,882.99 | \$38.78 | \$80,656.93 | \$46,438.84 |
| Public Health | Charge Nurse I | 425010 | 77 | \$24.67 | \$51,322.54 | \$40.71 | \$84,682.20 | \$48,756.42 |
| Public Health | Charge Nurse II | 425020 | 78 | \$25.91 | \$53,885.12 | \$42.75 | \$88,910.44 | \$51,190.86 |
| Public Health | Community Engagement Manager | 380800 | 78 | \$25.91 | \$53,885.12 | \$42.75 | \$88,910.44 | \$51,190.86 |
| Public Health | Environmental Health Supervisor | 491500 | 78 | \$25.91 | \$53,885.12 | \$42.75 | \$88,910.44 | \$51,190.86 |
| Public Health | Public Health Nursing Supervisor | 411500 | 80 | \$28.57 | \$59,422.16 | \$47.14 | \$98,046.56 | \$56,451.05 |
| Public Health | Assistant Public Health Director | 410600 | 83 | \$33.07 | \$68,782.29 | \$54.56 | \$113,490.78 | \$65,343.18 |
| Public Health | Public Health Director | 400000 | 88 | \$42.21 | \$87,798.73 | \$69.65 | \$144,867.91 | \$83,408.80 |
| Register of Deeds | Deputy Register Of Deeds | 8240 | 65 | \$13.73 | \$28,567.94 | \$22.66 | \$47,137.10 | \$27,139.54 |
| Register of Deeds | Senior Deputy Register Of Deeds | 8250 | 68 | \$15.91 | \$33,084.89 | \$26.25 | \$54,590.08 | \$31,430.65 |
| Register of Deeds | Assistant Register Of Deeds | 8130 | 71 | \$18.41 | \$38,294.13 | \$30.38 | \$63,185.31 | \$36,379.42 |
| Register of Deeds | Register Of Deeds | 8000 | 81 | \$30.00 | \$62,397.96 | \$49.50 | \$102,956.64 | \$59,278.06 |
| Sheriff | Detention Officer | 72120 | 67 | \$15.15 | \$31,509.81 | \$25.00 | \$51,991.18 | \$29,934.32 |
| Sheriff | Detention Shift Supervisor | 72140 | 68 | \$15.91 | \$33,084.89 | \$26.25 | \$54,590.08 | \$31,430.65 |
| Sheriff | Deputy Sheriff | 72100 | 70 | \$17.54 | \$36,476.45 | \$28.94 | \$60,186.15 | \$34,652.63 |
| Sheriff | Deputy Sheriff-Shift Supervisor | 71700 | 71 | \$18.41 | \$38,294.13 | \$30.38 | \$63,185.31 | \$36,379.42 |
| Sheriff | Detention Shift Leader | 72160 | 71 | \$18.41 | \$38,294.13 | \$30.38 | \$63,185.31 | \$36,379.42 |
| Sheriff | Deputy Sheriff (Investigator) | 73100 | 72 | \$19.33 | \$40,214.74 | \$31.90 | \$66,354.31 | \$38,204.00 |

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| Dept | Job Title | Job Code | Grade | Min/Hour | Min/Annual | Max/Hr | Max/Annual | Trainee Max |
|-----------------|------------------------------------|-----------------|--------------|-----------------|-------------------|---------------|-------------------|--------------------|
| Sheriff | Detention Shift Commander | 72180 | 73 | \$20.30 | \$42,221.90 | \$33.49 | \$69,666.13 | \$40,110.80 |
| Sheriff | Deputy Sheriff (Sergeant) | 71500 | 74 | \$21.31 | \$44,332.90 | \$35.17 | \$73,149.28 | \$42,116.25 |
| Sheriff | Deputy Sheriff (Lieutenant) | 71300 | 76 | \$23.50 | \$48,882.99 | \$38.78 | \$80,656.93 | \$46,438.84 |
| Sheriff | Deputy Sheriff (Captain) | 70500 | 78 | \$25.91 | \$53,885.12 | \$42.75 | \$88,910.44 | \$51,190.86 |
| Sheriff | Deputy Sheriff (Chief) | 70300 | 82 | \$31.50 | \$65,513.00 | \$51.97 | \$108,096.45 | \$62,237.35 |
| Sheriff | Sheriff | 70000 | 88 | \$42.21 | \$87,798.73 | \$69.65 | \$144,867.91 | \$83,408.80 |
| Social Services | Human Resource Aide | 105040 | 60 | \$10.76 | \$22,374.13 | \$17.75 | \$36,917.31 | \$21,255.42 |
| Social Services | Human Resource Aide II | 105050 | 64 | \$13.08 | \$27,201.12 | \$21.58 | \$44,881.85 | \$25,841.06 |
| Social Services | Human Services Technician | 108200 | 65 | \$13.73 | \$28,567.94 | \$22.66 | \$47,137.10 | \$27,139.54 |
| Social Services | IM Caseworker I | 344150 | 66 | \$14.43 | \$30,004.55 | \$23.80 | \$49,507.51 | \$28,504.33 |
| Social Services | Nutrition Site Supervisor | 101200 | 66 | \$14.43 | \$30,004.55 | \$23.80 | \$49,507.51 | \$28,504.33 |
| Social Services | Social Work Assistant | 370200 | 67 | \$15.15 | \$31,509.81 | \$25.00 | \$51,991.18 | \$29,934.32 |
| Social Services | Human Services Coordinator I | 331010 | 68 | \$15.91 | \$33,084.89 | \$26.25 | \$54,590.08 | \$31,430.65 |
| Social Services | IM Caseworker II | 344200 | 68 | \$15.91 | \$33,084.89 | \$26.25 | \$54,590.08 | \$31,430.65 |
| Social Services | Child Support Agent | 364200 | 69 | \$16.70 | \$34,746.35 | \$27.56 | \$57,331.48 | \$33,009.04 |
| Social Services | Licensed Practical Nurse | 431200 | 69 | \$16.70 | \$34,746.35 | \$27.56 | \$57,331.48 | \$33,009.04 |
| Social Services | Foster Home Parent | 153250 | 70 | \$17.54 | \$36,476.45 | \$28.94 | \$60,186.15 | \$34,652.63 |
| Social Services | Human Services Coordinator II | 331020 | 70 | \$17.54 | \$36,476.45 | \$28.94 | \$60,186.15 | \$34,652.63 |
| Social Services | IM Caseworker III | 344250 | 70 | \$17.54 | \$36,476.45 | \$28.94 | \$60,186.15 | \$34,652.63 |
| Social Services | Income Maintenance Investigator | 344700 | 70 | \$17.54 | \$36,476.45 | \$28.94 | \$60,186.15 | \$34,652.63 |
| Social Services | Lead Income Maintenance Caseworker | 344300 | 70 | \$17.54 | \$36,476.45 | \$28.94 | \$60,186.15 | \$34,652.63 |
| Social Services | Paralegal I | 5160 | 70 | \$17.54 | \$36,476.45 | \$28.94 | \$60,186.15 | \$34,652.63 |
| Social Services | IM Supervisor I | 341200 | 71 | \$18.41 | \$38,294.13 | \$30.38 | \$63,185.31 | \$36,379.42 |
| Social Services | Personnel Coordinator | 16800 | 71 | \$18.41 | \$38,294.13 | \$30.38 | \$63,185.31 | \$36,379.42 |
| Social Services | Child Support Supervisor | 361500 | 72 | \$19.33 | \$40,214.74 | \$31.90 | \$66,354.31 | \$38,204.00 |
| Social Services | Facilities Coordinator | 52100 | 72 | \$19.33 | \$40,214.74 | \$31.90 | \$66,354.31 | \$38,204.00 |
| Social Services | Program Coordinator | 300300 | 72 | \$19.33 | \$40,214.74 | \$31.90 | \$66,354.31 | \$38,204.00 |
| Social Services | IM Supervisor II | 341500 | 73 | \$20.30 | \$42,221.90 | \$33.49 | \$69,666.13 | \$40,110.80 |
| Social Services | Protective Services Social Worker | 311200 | 74 | \$21.31 | \$44,332.90 | \$35.17 | \$73,149.28 | \$42,116.25 |
| Social Services | Child Support Supervisor III | 361550 | 75 | \$22.38 | \$46,547.43 | \$36.92 | \$76,803.25 | \$44,220.05 |
| Social Services | Foster Home Manager | 151250 | 75 | \$22.38 | \$46,547.43 | \$36.92 | \$76,803.25 | \$44,220.05 |
| Social Services | Lead Social Worker | 311040 | 75 | \$22.38 | \$46,547.43 | \$36.92 | \$76,803.25 | \$44,220.05 |
| Social Services | Quality Assurance Specialist I | 461400 | 75 | \$22.38 | \$46,547.43 | \$36.92 | \$76,803.25 | \$44,220.05 |

2017/18 Salary Plan by Grade

| Dept | Job Title | Job Code | Grade | Min/Hour | Min/Annual | Max/Hr | Max/Annual | Trainee Max |
|-----------------|------------------------------------|-----------------|--------------|-----------------|-------------------|---------------|-------------------|--------------------|
| Social Services | IM Supervisor III | 341600 | 76 | \$23.50 | \$48,882.99 | \$38.78 | \$80,656.93 | \$46,438.84 |
| Social Services | Quality Assurance Specialist II | 461430 | 76 | \$23.50 | \$48,882.99 | \$38.78 | \$80,656.93 | \$46,438.84 |
| Social Services | Quality Assurance Specialist III | 461460 | 77 | \$24.67 | \$51,322.54 | \$40.71 | \$84,682.20 | \$48,756.42 |
| Social Services | Clinical Program Manager | 201540 | 78 | \$25.91 | \$53,885.12 | \$42.75 | \$88,910.44 | \$51,190.86 |
| Social Services | Business Analytics Manager | 23170 | 79 | \$27.20 | \$56,584.41 | \$44.89 | \$93,364.28 | \$53,755.19 |
| Social Services | Business Services Administrator | 23150 | 81 | \$30.00 | \$62,397.96 | \$49.50 | \$102,956.64 | \$59,278.06 |
| Social Services | Department Attorney | 5110 | 82 | \$31.50 | \$65,513.00 | \$51.97 | \$108,096.45 | \$62,237.35 |
| Social Services | Program Administrator | 300700 | 83 | \$33.07 | \$68,782.29 | \$54.56 | \$113,490.78 | \$65,343.18 |
| Social Services | Senior Department Attorney | 5115 | 84 | \$34.72 | \$72,225.50 | \$57.29 | \$119,172.08 | \$68,614.23 |
| Social Services | Assistant Social Services Director | 300100 | 85 | \$36.46 | \$75,840.98 | \$60.16 | \$125,137.62 | \$72,048.93 |
| Social Services | Social Services Director | 300000 | 90 | \$46.54 | \$96,797.93 | \$76.79 | \$159,716.58 | \$91,958.03 |
| Soil & Water | Soil Conservation Technician | 610200 | 70 | \$17.54 | \$36,476.45 | \$28.94 | \$60,186.15 | \$34,652.63 |
| Soil & Water | Conservation Services Supervisor | 610500 | 73 | \$20.30 | \$42,221.90 | \$33.49 | \$69,666.13 | \$40,110.80 |
| Tax | Tax Collection Clerk | 14200 | 65 | \$13.73 | \$28,567.94 | \$22.66 | \$47,137.10 | \$27,139.54 |
| Tax | Tax Collection Clerk II | 14300 | 67 | \$15.15 | \$31,509.81 | \$25.00 | \$51,991.18 | \$29,934.32 |
| Tax | Business/Personal Property Auditor | 12300 | 68 | \$15.91 | \$33,084.89 | \$26.25 | \$54,590.08 | \$31,430.65 |
| Tax | Land Records Mapper | 43350 | 69 | \$16.70 | \$34,746.35 | \$27.56 | \$57,331.48 | \$33,009.04 |
| Tax | Assistant Tax Collector | 14500 | 71 | \$18.41 | \$38,294.13 | \$30.38 | \$63,185.31 | \$36,379.42 |
| Tax | Land Records Manager | 12150 | 71 | \$18.41 | \$38,294.13 | \$30.38 | \$63,185.31 | \$36,379.42 |
| Tax | Real Estate Appraiser | 12620 | 71 | \$18.41 | \$38,294.13 | \$30.38 | \$63,185.31 | \$36,379.42 |
| Tax | Real Estate Appraiser II | 12630 | 73 | \$20.30 | \$42,221.90 | \$33.49 | \$69,666.13 | \$40,110.80 |
| Tax | Senior Real Estate Appraiser | 12640 | 75 | \$22.38 | \$46,547.43 | \$36.92 | \$76,803.25 | \$44,220.05 |
| Tax | Revaluation Manager | 12600 | 78 | \$25.91 | \$53,885.12 | \$42.75 | \$88,910.44 | \$51,190.86 |
| Tax | Tax Collector | 14000 | 80 | \$28.57 | \$59,422.16 | \$47.14 | \$98,046.56 | \$56,451.05 |
| Tax | Tax Administrator | 13000 | 87 | \$40.20 | \$83,613.94 | \$66.33 | \$137,963.00 | \$79,433.24 |
| Technology | E-911 Coordinator | 63610 | 70 | \$17.54 | \$36,476.45 | \$28.94 | \$60,186.15 | \$34,652.63 |
| Technology | Applications Specialist | 41800 | 72 | \$19.33 | \$40,214.74 | \$31.90 | \$66,354.31 | \$38,204.00 |
| Technology | Network Technician | 42100 | 73 | \$20.30 | \$42,221.90 | \$33.49 | \$69,666.13 | \$40,110.80 |
| Technology | Network Engineer | 42700 | 75 | \$22.38 | \$46,547.43 | \$36.92 | \$76,803.25 | \$44,220.05 |
| Technology | Senior Network Engineer | 42900 | 77 | \$24.67 | \$51,322.54 | \$40.71 | \$84,682.20 | \$48,756.42 |
| Technology | IT Manager | 41450 | 78 | \$25.91 | \$53,885.12 | \$42.75 | \$88,910.44 | \$51,190.86 |
| Technology | GIS Administrator | 43100 | 79 | \$27.20 | \$56,584.41 | \$44.89 | \$93,364.28 | \$53,755.19 |
| Technology | IT Administrator | 41900 | 80 | \$28.57 | \$59,422.16 | \$47.14 | \$98,046.56 | \$56,451.05 |

2017/18 Salary Plan by Grade

| Dept | Job Title | Job Code | Grade | Min/Hour | Min/Annual | Max/Hr | Max/Annual | Trainee Max |
|-------------------------|--|-----------------|--------------|-----------------|-------------------|---------------|-------------------|--------------------|
| Technology | Systems Architect | 41360 | 82 | \$31.50 | \$65,513.00 | \$51.97 | \$108,096.45 | \$62,237.35 |
| Technology | Senior Systems Architect | 41370 | 84 | \$34.72 | \$72,225.50 | \$57.29 | \$119,172.08 | \$68,614.23 |
| Technology | Chief Information Officer | 421400 | 89 | \$44.32 | \$92,195.71 | \$73.14 | \$152,122.92 | \$87,585.92 |
| Utilities & Engineering | Grounds Attendant | 53400 | 61 | \$11.30 | \$23,498.34 | \$18.64 | \$38,772.26 | \$22,323.42 |
| Utilities & Engineering | Grounds Maintenance Worker | 53500 | 63 | \$12.45 | \$25,902.96 | \$20.55 | \$42,739.89 | \$24,607.82 |
| Utilities & Engineering | Scale Attendant | 56200 | 64 | \$13.08 | \$27,201.12 | \$21.58 | \$44,881.85 | \$25,841.06 |
| Utilities & Engineering | Lead Scale Attendant | 56250 | 65 | \$13.73 | \$28,567.94 | \$22.66 | \$47,137.10 | \$27,139.54 |
| Utilities & Engineering | Certified Landfill Operations Specialist | 55510 | 66 | \$14.43 | \$30,004.55 | \$23.80 | \$49,507.51 | \$28,504.33 |
| Utilities & Engineering | Lead Landfill Operations Specialist | 55530 | 67 | \$15.15 | \$31,509.81 | \$25.00 | \$51,991.18 | \$29,934.32 |
| Utilities & Engineering | Permit Center Specialist | 62600 | 67 | \$15.15 | \$31,509.81 | \$25.00 | \$51,991.18 | \$29,934.32 |
| Utilities & Engineering | Heavy Equipment Mechanic | 59500 | 68 | \$15.91 | \$33,084.89 | \$26.25 | \$54,590.08 | \$31,430.65 |
| Utilities & Engineering | Lead Permit Center Specialist | 62900 | 68 | \$15.91 | \$33,084.89 | \$26.25 | \$54,590.08 | \$31,430.65 |
| Utilities & Engineering | Building Services Official I | 65510 | 69 | \$16.70 | \$34,746.35 | \$27.56 | \$57,331.48 | \$33,009.04 |
| Utilities & Engineering | Co-Generation Plant Technician | 54400 | 69 | \$16.70 | \$34,746.35 | \$27.56 | \$57,331.48 | \$33,009.04 |
| Utilities & Engineering | Code Compliance Technician | 63560 | 70 | \$17.54 | \$36,476.45 | \$28.94 | \$60,186.15 | \$34,652.63 |
| Utilities & Engineering | Building Services Official II | 65520 | 71 | \$18.41 | \$38,294.13 | \$30.38 | \$63,185.31 | \$36,379.42 |
| Utilities & Engineering | Lead Heavy Equipment Mechanic | 59550 | 71 | \$18.41 | \$38,294.13 | \$30.38 | \$63,185.31 | \$36,379.42 |
| Utilities & Engineering | Permit Center Supervisor | 65150 | 71 | \$18.41 | \$38,294.13 | \$30.38 | \$63,185.31 | \$36,379.42 |
| Utilities & Engineering | Waste Reduction Coordinator/Educator | 56560 | 71 | \$18.41 | \$38,294.13 | \$30.38 | \$63,185.31 | \$36,379.42 |
| Utilities & Engineering | Building Services Official III | 65530 | 73 | \$20.30 | \$42,221.90 | \$33.49 | \$69,666.13 | \$40,110.80 |
| Utilities & Engineering | Building Svcs School Official | 65540 | 73 | \$20.30 | \$42,221.90 | \$33.49 | \$69,666.13 | \$40,110.80 |
| Utilities & Engineering | Cogeneration Supervisor | 54300 | 73 | \$20.30 | \$42,221.90 | \$33.49 | \$69,666.13 | \$40,110.80 |
| Utilities & Engineering | Landfill Operations Supervisor | 54200 | 73 | \$20.30 | \$42,221.90 | \$33.49 | \$69,666.13 | \$40,110.80 |
| Utilities & Engineering | Landfill Project Manager | 54000 | 75 | \$22.38 | \$46,547.43 | \$36.92 | \$76,803.25 | \$44,220.05 |
| Utilities & Engineering | Building Services Supervisor | 65300 | 76 | \$23.50 | \$48,882.99 | \$38.78 | \$80,656.93 | \$46,438.84 |
| Utilities & Engineering | Building Services Chief | 65210 | 78 | \$25.91 | \$53,885.12 | \$42.75 | \$88,910.44 | \$51,190.86 |
| Utilities & Engineering | Landfill Superintendent | 54100 | 79 | \$27.20 | \$56,584.41 | \$44.89 | \$93,364.28 | \$53,755.19 |
| Utilities & Engineering | Construction & Project Manager | 52150 | 80 | \$28.57 | \$59,422.16 | \$47.14 | \$98,046.56 | \$56,451.05 |
| Utilities & Engineering | Engineer | 66200 | 80 | \$28.57 | \$59,422.16 | \$47.14 | \$98,046.56 | \$56,451.05 |
| Utilities & Engineering | Assistant U&E Director | 23250 | 82 | \$31.50 | \$65,513.00 | \$51.97 | \$108,096.45 | \$62,237.35 |
| Utilities & Engineering | Utilities And Engineering Director | 66000 | 89 | \$44.32 | \$92,195.71 | \$73.14 | \$152,122.92 | \$87,585.92 |