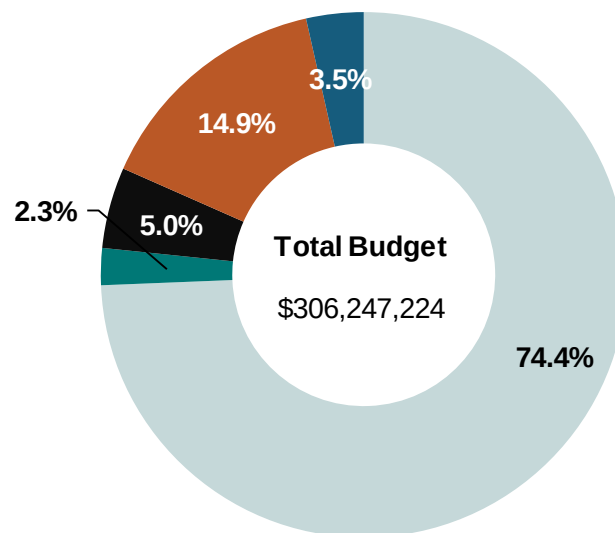


# FISCAL YEAR 2022/23 BUDGET HIGHLIGHTS

The County's total Fiscal Year 2022/23 Budget is \$306,247,224. The County manages these funds using accounts—called funds—to track expenditures and revenue sources. The easiest way for most people to think about funds is to compare them to bank accounts. Money comes into a fund from a variety of sources and is then used to provide services to the public. Catawba County has 41 funds, with the largest being the General Fund. The General Fund is the primary operating fund composing \$227,734,659 or 74.4 percent of the budget. These funds are summarized in the budget into the following fund types:

## TOTAL BUDGET



### GENERAL FUND

Includes most County departments and services. It is often referred to as the operating Fund.

### OTHER GENERAL FUND-LIKE FUNDS

Includes Self-Insurance, Reappraisal and Register of Deeds Automation Funds. These funds are largely funded by and/or tied to General Fund activities.

### SPECIAL REVENUE FUNDS

Includes funds that restricted for specific uses and have dedicated revenue sources including: E-911, Sheriff's Narcotics, Fire Protection Service Districts, Rescue Squads, Library Endowment, Parks/Historic Preservation Trust, Community Development, and Hospital Reserve Funds.

### CAPITAL PROJECT FUNDS

Includes General Capital, Schools' Capital, Schools' Construction, County Water & Sewer, SECC Water & Sewer District, and Solid Waste Capital Funds. Expenses in these funds are budgeted in projects, which--unlike other expenses that lapse at the end of each fiscal year--remain authorized until the projects are completed or the projects are closed.

### ENTERPRISE FUNDS

Includes Solid Waste, County Water & Sewer, and SECC Water & Sewer District Operating Funds.

## REVENUES

Catawba County has multiple revenue sources that are summarized in the following categories in the budget:

### PROPERTY TAX

Includes revenues from taxes based on the assessed value of real and personal property owned. The General Fund reflects revenue from the county-wide 57.5 cents per \$100 of assessed valuation. Fire Service Protection District property taxes are budgeted in Special Revenue Funds.

### SALES TAX

Consumers pay a sales tax rate of 2.25%. This revenue is budgeted primarily in the General Fund but also in Schools' Capital based on statutory requirements and Water & Sewer based on designations by the Board of Commissioners for use of the ¼ cent sales tax.

### OTHER TAXES

Includes privilege licenses, real estate excise tax, tire and white goods disposal taxes, and ABC per bottle taxes.

### INTERGOVERNMENTAL FUNDS

Includes funds received from the State and Federal governments, generally restricted for specific uses, and heavily concentrated in Human Services.

### PERMITS & FEES

Includes building permit and ambulance fees and certified copies in the General Fund and Landfill user fees in the Solid Waste Management Fund.

### MISCELLANEOUS

Includes ABC profits, cable TV franchise fees, interest on investments, and donations.

### FUND BALANCE

Reflects the use of County savings.

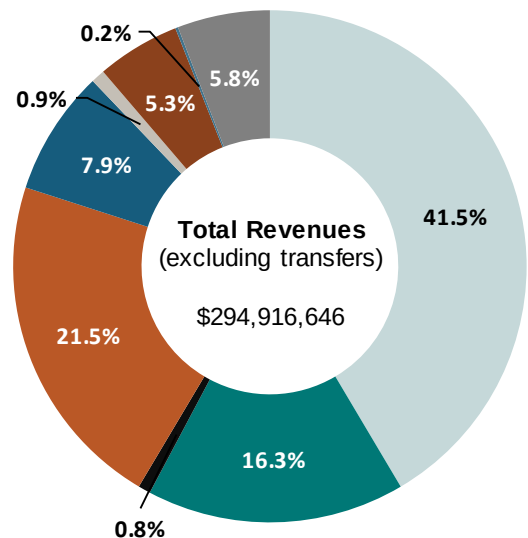
### FINES & FORFEITURES

Fees collected by the Courts and entirely distributed to schools.

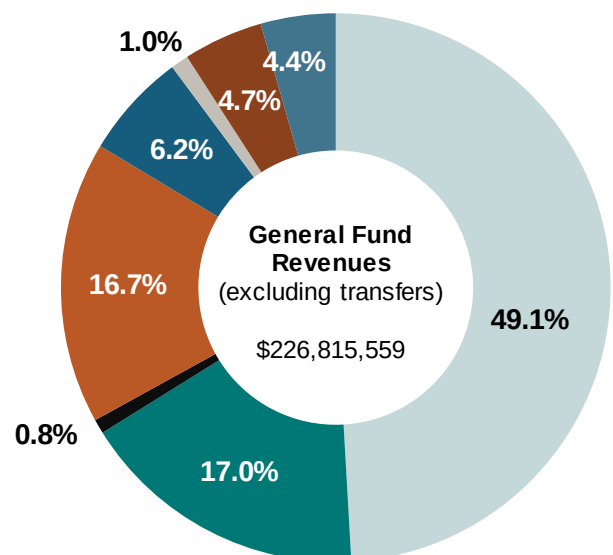
### OTHER SOURCES

Includes debt proceeds, special contingency, and insurance premiums.

## TOTAL REVENUES



## GENERAL FUND REVENUES



## REVENUE SUMMARY

|                                  | 2021/22<br>Actual    | 2021/22<br>Current   | 2022/23<br>Requested | 2022/23<br>Adopted   | Percent<br>Change |
|----------------------------------|----------------------|----------------------|----------------------|----------------------|-------------------|
| <b>GENERAL FUND</b>              |                      |                      |                      |                      |                   |
| Property Tax                     | \$110,862,502        | \$108,699,000        | \$111,361,000        | \$111,361,000        | 2.4%              |
| Sales Tax                        | 37,277,215           | 33,706,181           | 38,625,581           | 38,625,581           | 14.6%             |
| Other Taxes                      | 2,555,425            | 785,500              | 1,473,000            | 1,923,000            | 144.8%            |
| Federal                          | 16,404,459           | 15,352,974           | 16,486,160           | 16,986,160           | 10.6%             |
| State                            | 6,023,431            | 5,402,064            | 9,004,408            | 9,286,808            | 71.9%             |
| Federal & State                  | 7,178,639            | 6,491,767            | 6,487,564            | 6,487,564            | -0.1%             |
| Local                            | 5,634,958            | 5,699,407            | 5,225,752            | 5,013,752            | -12.0%            |
| Permits & Fees                   | 12,509,786           | 13,043,464           | 13,980,928           | 14,136,533           | 8.4%              |
| Miscellaneous                    | 1,855,321            | 2,265,663            | 2,376,048            | 2,358,048            | 4.1%              |
| Fund Balance                     | 0                    | 7,998,416            | 13,174,663           | 10,644,633           | 33.1%             |
| Transfers Between Funds          | 5,022,297            | 956,015              | 919,100              | 919,100              | -3.9%             |
| Other Sources                    | (274,041)            | 10,136,915           | 9,992,480            | 9,992,480            | -1.4%             |
|                                  | <b>\$205,049,992</b> | <b>\$210,537,366</b> | <b>\$229,106,684</b> | <b>\$227,734,659</b> | <b>8.2%</b>       |
| <b>OTHER GENERAL FUND TYPES</b>  |                      |                      |                      |                      |                   |
| Local                            | \$305,000            | \$310,000            | \$310,000            | \$310,000            | 0.0%              |
| Permits & Fees                   | 10,579               | 15,000               | 15,000               | 15,000               | 0.0%              |
| Miscellaneous                    | 134,232              | 78,000               | 79,000               | 100,000              | 28.2%             |
| Fund Balance                     | 0                    | 545,300              | 591,200              | 591,200              | 8.4%              |
| Transfers Between Funds          | 2,470,113            | 2,511,096            | 2,761,512            | 2,761,512            | 10.0%             |
| Other Sources                    | 2,810,208            | 3,170,000            | 3,170,000            | 3,170,000            | 0.0%              |
|                                  | <b>\$5,730,132</b>   | <b>\$6,629,396</b>   | <b>\$6,926,712</b>   | <b>\$6,947,712</b>   | <b>4.8%</b>       |
| <b>SPECIAL REVENUE FUNDS</b>     |                      |                      |                      |                      |                   |
| Prior Year Tax                   | \$844,892            | \$844,892            | \$1,027,623          | \$1,123,970          | 33.0%             |
| Fire Protection Service District | 9,317,408            | 8,989,525            | 10,106,932           | 9,873,341            | 9.8%              |
| Federal                          | 4,835,971            | 22,311,300           | 919,100              | 919,100              | -95.9%            |
| State                            | 984,074              | 675,787              | 1,003,260            | 1,003,260            | 48.5%             |
| Federal & State                  | 295,763              | 400,000              | 400,000              | 400,000              | 0.0%              |
| Local                            | 22,828               | 3,000                | 10,000               | 10,000               | 233.3%            |
| Permits & Fees                   | 162,036              | 125,000              | 150,000              | 150,000              | 20.0%             |
| Miscellaneous                    | 99,374               | 52,500               | 6,500                | 6,500                | -87.6%            |
| Fund Balance                     | 0                    | 830,047              | 1,546,859            | 1,287,330            | 55.1%             |
| Transfers Between Funds          | 4,333                | 40,897               | 608                  | 608                  | -98.5%            |
| Other Sources                    | 344,400              | 545,832              | 494,992              | 514,441              | -5.8%             |
|                                  | <b>\$16,911,079</b>  | <b>\$34,818,780</b>  | <b>\$15,665,874</b>  | <b>\$15,288,550</b>  | <b>-56.1%</b>     |
| <b>CAPITAL PROJECT FUNDS</b>     |                      |                      |                      |                      |                   |
| Sales Tax                        | \$8,387,742          | \$7,804,719          | \$9,334,419          | \$9,334,419          | 19.6%             |
| State                            | 0                    | 10,000,000           | 22,800,000           | 22,800,000           | 128.00%           |
| Local                            | 14,472               | 13,932               | 13,932               | 13,932               | 0.00%             |
| Miscellaneous                    | 3,929                | 0                    | 0                    | 0                    | 0.0%              |
| Fund Balance                     | 0                    | 1,415,536            | 3,288,980            | 1,684,184            | 19.0%             |
| Transfers Between Funds          | 10,756,966           | 11,339,161           | 6,549,358            | 7,649,358            | -32.5%            |
| Other Sources                    | 18,550,000           | 31,500,000           | 16,500,000           | 4,000,000            | -87.3%            |
|                                  | <b>\$37,713,109</b>  | <b>\$62,073,348</b>  | <b>\$58,486,689</b>  | <b>\$45,481,893</b>  | <b>-26.7%</b>     |
| <b>ENTERPRISE FUNDS</b>          |                      |                      |                      |                      |                   |
| Other Taxes                      | 397,811              | 345,000              | 360,000              | 360,000              | 4.3%              |
| State                            | 45,881               | 52,000               | 47,000               | 47,000               | -9.6%             |
| Local                            | 0                    | 3,000                | 3,000                | 3,000                | 0.0%              |
| Permits & Fees                   | 9,725,479            | 8,870,819            | 8,980,544            | 8,980,544            | 1.2%              |
| Miscellaneous                    | 100,571              | 158,647              | 94,520               | 94,520               | -40.4%            |
| Fund Balance                     | 0                    | 1,605,713            | 1,279,346            | 1,279,346            | -20.3%            |
| Transfers Between Funds          | 0                    | 259,609              | 0                    | 0                    | 0.0%              |
| Other Sources                    | 0                    | 7,000                | 30,000               | 30,000               | 328.6%            |
|                                  | <b>\$10,269,742</b>  | <b>\$11,301,788</b>  | <b>\$10,794,410</b>  | <b>\$10,794,410</b>  | <b>-4.5%</b>      |
| <b>TOTAL</b>                     | <b>\$275,674,054</b> | <b>\$325,360,678</b> | <b>\$320,980,369</b> | <b>\$306,247,224</b> | <b>-5.9%</b>      |

## EXPENDITURES

The budget uses Functions to break down expenditures. Functions are categories within funds that are descriptive of the departments and services budgeted within them. The charts reflect the amount of the total budget and General Fund budget dedicated to each function.

### GENERAL GOVERNMENT

Provides administrative support for County government. Includes direct public services such as Board of Elections, Register of Deeds, and Tax as well as County Administration including the Board of Commissioners, County Manager, Human Resources, and Finance.

### PUBLIC SAFETY

Work to provide a safe, secure community and provide emergency medical transportation. Includes the Sheriff's Office, Emergency Services, E-911 Communications Center, and other Public Safety activities.

### ENVIRONMENTAL QUALITY

Includes Cooperative Extension Services, Soil and Water Conservation, and Forestry.

### ECONOMIC & PHYSICAL DEVELOPMENT

Internal departments and external agencies focused on economic and physical development. Includes Technology, Planning, Parks, and Development, Utilities and Engineering, and other Economic Development. Total budget includes Solid Waste, County Water and Sewer, and SECC Water and Sewer District Funds.

### HUMAN SERVICES

The Human Services' budget includes Social Services, Public Health, Partners Behavioral Health, and the Medical Examiner.

### EDUCATION

Includes Catawba County Schools, Hickory Public Schools, and Newton-Conover City Schools and Catawba Valley Community College.

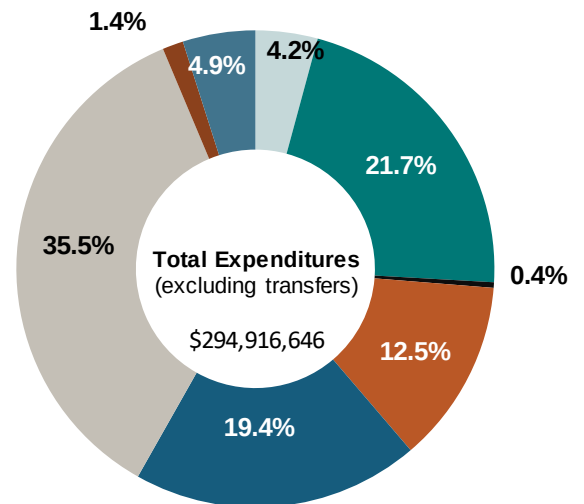
### CULTURE

Includes the County Library system and outside organizations such as Catawba County Historical Association, United Arts Council of Catawba County, SALT Bock, and the Hickory Public Library.

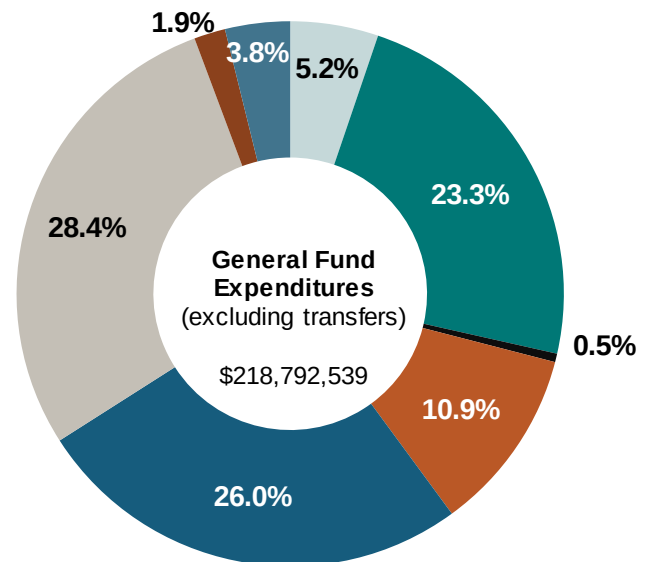
### OTHER

Includes the Self-insurance fund and Catawba Valley Medical Center debt.

## TOTAL EXPENDITURES



## GENERAL FUND EXPENDITURES



## EXPENDITURE SUMMARY

|                                        | 2020/21              | 2021/22              | 2022/23              | 2022/23              | Percent       |
|----------------------------------------|----------------------|----------------------|----------------------|----------------------|---------------|
|                                        | Actual               | Current              | Requested            | Adopted              | Change        |
| <b>General Fund</b>                    |                      |                      |                      |                      |               |
| General Government                     | \$8,722,071          | \$10,237,699         | \$11,473,556         | \$11,384,690         | 11.2%         |
| Public Safety                          | 37,022,413           | 40,305,449           | 47,439,908           | 46,393,171           | 15.1%         |
| Environmental Quality                  | 601,045              | 727,476              | 793,912              | 1,104,552            | 51.8%         |
| Economic & Physical Development        | 19,587,289           | 21,769,901           | 23,231,812           | 23,226,812           | 6.7%          |
| Human Services                         | 44,981,938           | 50,391,733           | 56,906,829           | 56,906,829           | 12.9%         |
| Schools Current Expense                | 46,134,748           | 47,029,774           | 49,174,978           | 48,647,916           | 3.4%          |
| Libraries & Culture                    | 3,493,730            | 3,773,107            | 4,063,274            | 4,048,274            | 7.3%          |
| Debt Service                           | 18,485,295           | 29,010,970           | 29,949,025           | 29,949,025           | 3.2%          |
| Transfers to Other Funds               | 10,973,458           | 7,291,257            | 6,073,390            | 6,073,390            | -16.7%        |
|                                        | <b>\$190,001,987</b> | <b>\$210,537,366</b> | <b>\$229,106,684</b> | <b>\$227,734,659</b> | <b>8.2%</b>   |
| <b>Other General Fund Types</b>        |                      |                      |                      |                      |               |
| Self Insurance Fund                    | \$5,522,354          | \$5,964,250          | \$6,086,850          | \$6,086,850          | 2.1%          |
| Reappraisal Fund                       | 525,805              | 586,146              | 760,862              | 760,862              | 29.8%         |
| Register of Deeds Auto. & Preserv.     | 51,001               | 79,000               | 79,000               | 100,000              | 26.6%         |
|                                        | <b>\$6,099,160</b>   | <b>\$6,629,396</b>   | <b>\$6,926,712</b>   | <b>\$6,947,712</b>   | <b>4.8%</b>   |
| <b>Special Revenue Fund Types</b>      |                      |                      |                      |                      |               |
| Emergency Telephone System Fund        | \$785,215            | \$675,787            | \$1,003,260          | \$1,003,260          | 48.5%         |
| Narcotics Seized Fund                  | 0                    | 40,897               | 608                  | 608                  | -98.5%        |
| State Unauthorized Substance Fund      | 16,192               | 70,000               | 25,000               | 25,000               | -64.3%        |
| Narcotics Fed Seized Justice Fund      | 16,492               | 40,000               | 75,000               | 75,000               | 87.5%         |
| Narcotics Fed Seized Treasury Fund     | 13,471               | 40,000               | 50,000               | 50,000               | 25.0%         |
| Hospital Reserve Fund                  | 500,000              | 500,000              | 500,000              | 500,000              | 0.0%          |
| Rescue Squads Fund                     | 996,073              | 944,892              | 1,398,686            | 1,217,623            | 28.9%         |
| Library Endowment Fund                 | 2,884                | 4,000                | 10,000               | 10,000               | 150.0%        |
| Gretchen Peed Scholarship Fund         | 0                    | 1,500                | 1,500                | 1,500                | 0.0%          |
| Parks/Historic Preserv.Trust Fund      | 0                    | 0                    | 0                    | 0                    | 0.0%          |
| Community Development Fund             | 87,323               | 0                    | 0                    | 0                    | 0.0%          |
| CARES Act Fund                         | 4,851,390            | 0                    | 0                    | 0                    | 0.0%          |
| ARP Act Fund                           | 0                    | 22,311,300           | 919,100              | 919,100              | -95.9%        |
| Fines & Forfeitures Fund               | 344,400              | 545,832              | 494,992              | 514,441              | -5.8%         |
| DSS Representative Payee Fund          | 270,211              | 400,000              | 400,000              | 400,000              | 0.0%          |
| Deeds of Trust Fund                    | 129,363              | 125,000              | 150,000              | 150,000              | 20.0%         |
| Fire Protection Service District Funds | 8,957,212            | 9,119,572            | 10,637,728           | 10,422,018           | 14.3%         |
|                                        | <b>\$16,970,226</b>  | <b>\$34,818,780</b>  | <b>\$15,665,874</b>  | <b>\$15,288,550</b>  | <b>-56.1%</b> |
| <b>Capital Project Funds</b>           |                      |                      |                      |                      |               |
| General Capital Projects               | \$11,530,722         | \$4,132,212          | \$1,890,229          | \$1,890,229          | -54.3%        |
| Schools' Capital Fund                  | 7,084,770            | 7,807,136            | 11,778,980           | 11,274,184           | 44.4%         |
| Schools' Construction Fund             | 11,642,713           | 43,575,000           | 43,348,730           | 30,848,730           | -29.2%        |
| Solid Waste Capital                    | 2,795,126            | 1,100,000            | 100,000              | 100,000              | -90.9%        |
| Water & Sewer Capital Fund             | 909,818              | 5,459,000            | 1,368,750            | 1,368,750            | -74.9%        |
| SECC Water & Sewer District Capital    | 0                    | 0                    | 0                    | 0                    | 0.0%          |
|                                        | <b>\$33,963,149</b>  | <b>\$62,073,348</b>  | <b>\$58,486,689</b>  | <b>\$45,481,893</b>  | <b>-26.7%</b> |
| <b>Enterprise Funds</b>                |                      |                      |                      |                      |               |
| Solid Waste                            | \$5,261,136          | \$8,239,466          | \$8,169,064          | \$8,169,064          | -0.9%         |
| Water and Sewer                        | \$1,414,893          | \$3,062,322          | \$2,625,346          | \$2,625,346          | -14.3%        |
| SECC Water & Sewer District            | 0                    | 0                    | 0                    | 0                    | 0.0%          |
|                                        | <b>\$6,676,029</b>   | <b>\$11,301,788</b>  | <b>\$10,794,410</b>  | <b>\$10,794,410</b>  | <b>-4.5%</b>  |
| <b>TOTAL</b>                           | <b>\$253,710,551</b> | <b>\$325,360,678</b> | <b>\$320,980,369</b> | <b>\$306,247,224</b> | <b>-5.9%</b>  |

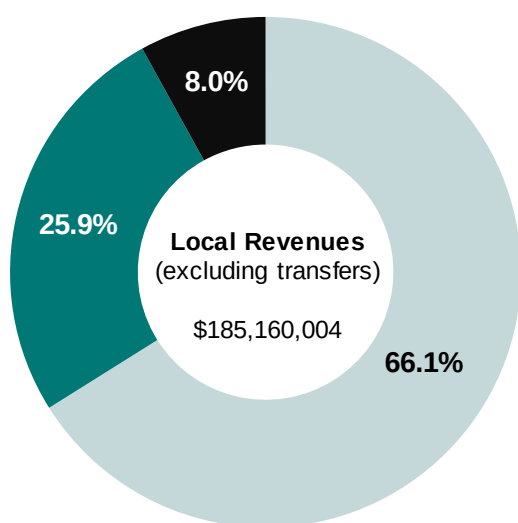
## Local Funds

The County receives significant revenue from sources other than County, particularly in Human Services where County governments are often ordered by the State to carry out certain programs. These revenues are typically restricted to programs for which they are received and can't be used for other purposes. Because large amounts of restricted funds are received from the State, the term "County Share" has been created to identify how much County tax revenue is spent on programs.

Other services (such as Building Services) generate sufficient user charge and fee revenue to support itself. In these instances, by Statute excess revenue can't be used to support other services. Similarly, Solid Waste, as an Enterprise Fund, supports itself without County tax revenue.

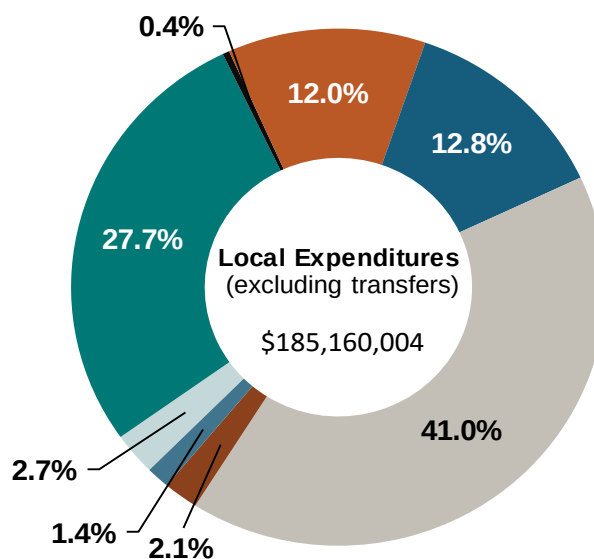
Many services provided by the County don't generate revenues at all, or the amount generated isn't sufficient to cover the cost of delivering the service such as Education, Public Safety, General Government Administration, and Libraries. The term Local Funds is used to refer to the portion of the budget supported by property tax, sales tax, and related fund balance dollars. When only local funds are considered, Education is clearly the largest portion of the County budget, followed by Public Safety.

### LOCAL REVENUES



Property Tax  
Sales Tax  
Fund Balance

### LOCAL EXPENDITURES



General Government  
Public Safety  
Environmental Quality  
Economic & Physical Development  
Human Services  
Education  
Culture  
Other

## **MAJOR CHANGES IN THE FISCAL YEAR 2022/23 BUDGET**

### **REVENUE**

#### **Property Tax**

Due to tax base growth and conservative budgeting in prior years, property tax revenue increased \$3.8 million budget to budget (\$2.9 million countywide property tax, \$884,000 fire protection service districts' property tax).

#### **Sales Tax**

Sales tax revenues increased \$6.4 million budget to budget due to growth in both the base and sales activity along with conservative budgeting in the prior year.

#### **General Fund Fund Balance**

Fund balance appropriated in the General Fund increased \$2.65 million, reinvesting Fiscal Year 2021/22 revenue over-collection compared to budget in pay plan enhancements and a \$2,000 annual retention bonus for employees to improve competitiveness.

### **EXPENSE**

#### **Public Safety**

##### **Sheriff**

The Sheriff's Office budget increase is primarily driven by planned salary and benefit changes. Additionally, the budget funds increased contractual services for jail medical / mental health services and food services, increased ammo costs, additional vehicle replacements, training, and the Catawba Communities program run in partnership with local law enforcement agencies. Two Narcotics Officer positions approved during Fiscal Year 2021/22 are added to the budget.

##### **Emergency Services**

The Emergency Services budget includes increased costs due to the replacement of four ambulances, extra-duty pay for late shift employees and Field Training Officers, increased medical supplies, fuel, and various operating increases driven by inflation. Three positions approved during Fiscal Year 2021/22 are added to the budget: two ARPA funded EMS Supervisor positions and a Veterinarian position for the Animal Shelter.

##### **911 Communications Center**

The budget includes funding to transition 18 of 30 FTEs from 8-hour shifts to 12-hour shifts. This will help with recruitment and retention, improve service by providing more consistency with EMS and Law Enforcement schedules, and increase minimum staffing from 5 to 6 telecommunicators.

##### **Other Public Safety**

The budget includes increased funding for Court Services-Repay for staffing to oversee a broadened pretrial monitoring program.

#### **Environmental Quality**

##### **Forestry**

Contractually, Catawba County funds 40 percent of the total budget for Forestry, with the State of North Carolina funding the remaining 60 percent.

### **Cooperative Extension**

The budget increase is driven by planned compensation changes.

### **Soil & Water Conservation**

The budget increase is driven by planned compensation changes and appropriation of a Streamflow Rehabilitation Assistance Program (StRAP) grant of \$282,400 plus required 10% match of \$28,240 for stream debris and blockage removal.

## **Economic & Physical Development**

### **Technology**

The budget increase is driven by maintenance agreement changes, IT equipment replacements, and planned salary and benefit changes.

### **Planning, Parks, & Development**

The budget includes a new Planner position based on increased development activities. The Parks budget includes annualized costs of implementing 7-day park operations and the anticipated opening of Mountain Creek Park. It also includes expenses towards increased metropolitan planning organization membership costs and planned salary and benefit changes.

### **Utilities & Engineering**

Funds are included in the budget for two additional Building Services Official III positions (funded by increased building permit revenue). Additionally, the budget shifts .75 FTE from the Solid Waste Fund to Building Services to align funding with the services provided. The budget also includes funding to replace three vehicles and planned salary and benefit changes.

### **Facilities**

The budget includes increases related to planned salary and benefits changes, automotive parts, repair and maintenance for the jail outside warranty, and a replacement of a Maintenance tractor.

## **Human Services**

### **Social Services**

The Social Services budget focuses on providing mandated services (such as child and adult protective services and foster care) while maximizing non-local dollars. The budget increase is driven by planned compensation changes and increases in programs supported by federal and state funds.

### **Public Health**

The budget includes one new School Charge Nurse and an Environmental Health Technician to address increasing on-site inspection demands. Additionally, the budget continues funding for 17 of 50 temporary time limited positions approved during Fiscal Year 2021/22 through state funding: 15 School Health Assistants and 2 Community Health Workers.

### **Partners Health Management**

The budget maintains funding to Partners HM as the County continues to work with Partners HM and other community partners to assess local physical and behavioral health needs and explore improvements. This funding includes \$125,000 in ABC funds, consistent with the NC GS 18B-804 requirement that bottle taxes and a portion of ABC gross receipts be spent for the treatment of alcoholism or substance abuse, or for research or education on alcohol or substance abuse.



## **Education**

### **Current Expense**

The budget includes a 3.5% increase in current expense funding for public schools and Catawba Valley Community College (CVCC). The budget also continues to provide \$1.3M for the K-64 Initiative. These funds will support \$200,000 in matching funds for the CVCC Scholars program to provide scholarships for citizens to attend CVCC and \$1.1M toward future Chromebook replacements to maintain 1-to-1 technology throughout all public middle and high schools in Catawba County.

## **Culture**

### **Library**

The budget includes planned compensation changes.

### **Other Cultural**

The budget maintains current year funding levels for the SALT Block Foundation and the Historical Association. Funding increased for the United Arts Council. The budget continues to fund Hickory Public Libraries so that County residents living outside the city limits of Hickory can use Patrick Beaver and Ridgeview Libraries free of charge.

## **General Government**

### **County Manager**

The budget includes planned salary and benefit changes as well as reinstatement of an ICMA Fellow in the County Manager's Office.

### **Tax**

The budget increase is driven by an administrative change in accounting for the County's tax foreclosure program (a shift of both expense and offsetting revenue into the operating budget), as well as planned compensation changes.

### **Elections**

The budget includes cyclical changes related to municipal elections in July and countywide elections.

### **Register of Deeds**

The budget includes adjusted revenue projections based on current year trends and planned compensation changes.

### **Finance**

The budget includes an increase in personal services due to planned salary and benefits changes and a new Grants Manager position added in FY2021/22.

### **Contingency**

The budget includes a \$200,000 increase to provide the County Manager with increased flexibility to address emergent issues during the year in response to continued inflation.

## **Other**

### **Self-Insurance Fund**

The County is self-insured. This fund is used to track the County's cost for wellness, property and general liability insurance, workers' compensation, and the employee/retiree share of health and dental costs.

### **Reappraisal Fund**

The budget for the Reappraisal Fund fluctuates annually based on the current stage of the four-year property tax revaluation cycle. The budget includes increased costs for printing, and postage due to revaluation year. Additionally, the department plans to purchase spatial software to assist with the revaluation and support ongoing operations.

### **Emergency Telephone System Fund**

Funding is included for the replacement of recording equipment in the 911 Center in the Justice Center and the backup center located at Hickory Police Department. Contingency is budgeted to balance the revenue projected by the NC 911 Board based on its funding formula.

### **Fire Service Protection Districts**

The budget includes seven districts remaining at their current tax rates, with seven districts receiving tax increases beyond the current rate. Seven districts will apply fund balance towards capital purchases.

### **Rescue Squads**

The budget includes an increase in operating for medical first response and capital vehicle replacements.

### **General Capital Projects**

Funds are included toward economic development, various technology updates, public safety needs, Riverbend Park, roofing, Newton Library branch, and general renovations

### **Schools Capital**

The budget includes \$10.17 million to address annual capital needs of the three public school systems and CVCC. Additionally, the county continues to support K64 including reserving \$1.1 million for future Chomebook replacements.

### **Schools Construction**

The budget includes \$4 million in funding for Hickory High School renovations, appropriates \$22 million in additional State Needs Based Grant funding for Newton-Conover High School renovations, and reserves \$4.85 million towards future debt / projects.

### **Solid Waste Capital**

The budget includes \$100,000 is budgeted for future cell expansion.

### **Water & Sewer Capital**

The budget funds \$868,750 in locally funded and \$500,000 in ARPA funded water and sewer projects.

### **SECC Water & Sewer District Capital**

The fund is maintained with \$0 budget.

**Water & Sewer Administration**

The budget returns water and sewer operating funding to the County Enterprise operating fund from the new SECC Water and Sewer District Funds.

**SECC Water & Sewer District**

The fund is maintained with \$0 budget.

**Solid Waste Management**

The budget decrease is due to state required reserves to cover future closure / post closure costs in Fiscal Year 2021/22.

**Fines & Forfeitures, Deeds of Trust, DSS Representative Payee**

Consistent with the Governmental Accounting and Standards Board (GASB) standards, these funds are budgeted in special revenue funds.

# LONG-TERM FINANCIAL PLANNING

The Board of Commissioners began a strategic planning process in July 2016 aimed at enhancing and promoting the County's quality of life in order to attract working-age families and to grow the economy. Since that time, staff has been busy implementing key components of this plan and focusing on anticipating future service pressures and delivering responsive services to the community.

The Fiscal Year 2022/23 budget invests in services and infrastructure related to many of the eight major focus areas of the strategic plan as well as general service needs. Highlights of investment include:

- *K-64 and Education:* The county's commitment to K-64 continues with \$1.1 million dedicated to future chromebook replacements and \$200,000 towards the CVCC Scholars Program to provide matching funds for scholarships, \$95 per pupil or 5.3 percent total current expense increase for the three public school systems, and a 3.5 percent increase in current expense funding to CVCC. Additionally, the budget funds \$10.1 million in schools' annual capital needs.

Every four years in conjunction with countywide property reappraisal, the County works with the public schools and CVCC to develop a 4-year construction plan. This is the final year of a \$47.8 million construction plan that began in Fiscal Year 2019/20, with \$4 million budgeted for Hickory High School renovations. The budget also appropriates \$22 million in additional grant funds from the State Needs Based School Fund for Newton-Conover High School renovations, bringing total funding for the project to \$42 million. Further, over \$16 million is committed to debt service for financed school projects and \$4.85 million is reserved for future debt / projects.

- *Economic Development:* The budget continues to dedicate a portion of the ¼ cent sales tax and increased property tax revenue from development towards future economic development needs.

Four positions are funded in the budget in response to increased building and development activity: two Building Services Officials, a Planner, and an Environmental Health Technician.

- *Water & Sewer Infrastructure:* Over \$13.5 million in water and sewer projects are planned over the course of the next five years subject to development.
- *Parks:* Work continues on Mountain Creek Park, scheduled to open on June 18, 2022.
- *Libraries:* The budget continues to reserve funds for the Newton Library Branch from Library Reinventing Surplus consistent with the recently adopted Library strategic plan.
- *Healthy & Safe Community:* The budget invests in increased salaries, benefits, and extra duty pay in Public Safety to improve competitiveness. The following positions are added to the budget in response to community needs associated with the impacts of the pandemic:
  - o ARPA funded positions approved during Fiscal Year 2021/22
    - 2 Narcotics Officers
    - 2 EMS Shift Supervisors
  - o Extension of temporary time limited positions added during Fiscal Year 2021/22 with state funding:
    - 15 School Health Assistants

- 2 Community Health Workers
- o Charge Nurse in school health

The budget also provides the Rescue Squads with increased funding towards medical first response services and replacement / upfit of vehicles.

- *Solid Waste*: The budget continues the multi-year plan that began in Fiscal Year 2018/19 with the first tipping fee increase in over 10 years, to set aside funding for closure/post closure costs of the existing cell and future cell needs. MSW tipping fees will increase by 2 percent and C&D tipping fees will increase by \$1 in Fiscal Year 2022/23.

The County is able to make these investments within available revenues, maintaining the property tax rate of \$0.575 for every \$100 of valuation, thanks to growth in the tax base, a strong tradition of fiscal stewardship, and conservative budgeting. Comprehensive long-range plans have been developed for critical service areas such as school construction, water and sewer infrastructure, parks, libraries, and solid waste.

The following pages provide 4-year revenue and expenditure projections that reflect the County's long-range plans. The projections are based on historical trends, adjusted for current economic conditions and specific one-time or time limited revenues such as grants.

## 4-YEAR REVENUE SUMMARY PROJECTION

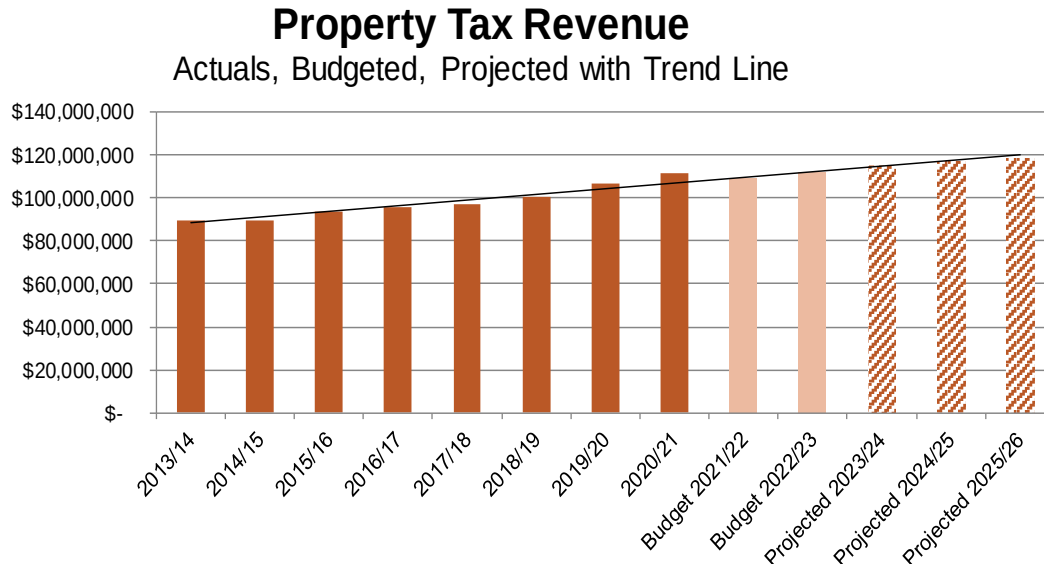
|                                  | 2022/23<br>Adopted   | 2023/24<br>Projected | 2024/25<br>Projected | 2025/26<br>Projected |
|----------------------------------|----------------------|----------------------|----------------------|----------------------|
| <b>GENERAL FUND</b>              |                      |                      |                      |                      |
| Property Tax                     | \$111,361,000        | \$116,500,000        | \$121,700,000        | \$126,900,000        |
| Sales Tax                        | 38,625,581           | \$40,180,000         | \$41,790,000         | \$43,470,000         |
| Other Taxes                      | 1,923,000            | \$1,970,000          | \$2,010,000          | \$2,060,000          |
| Federal                          | 16,986,160           | \$17,160,000         | \$17,340,000         | \$17,520,000         |
| State                            | 9,286,808            | \$9,100,000          | \$9,200,000          | \$9,300,000          |
| Federal & State                  | 6,487,564            | \$6,560,000          | \$6,630,000          | \$6,700,000          |
| Local                            | 5,013,752            | \$5,080,000          | \$5,140,000          | \$5,200,000          |
| Permits & Fees                   | 14,136,533           | \$14,370,000         | \$14,660,000         | \$14,960,000         |
| Miscellaneous                    | 2,358,048            | \$2,410,000          | \$2,460,000          | \$2,510,000          |
| Fund Balance                     | 10,644,633           | \$7,926,287          | 7,000,890            | 6,541,315            |
| Transfers Between Funds          | 919,100              | 3,867,404            | 1,309,229            | 500,000              |
| Other Sources                    | \$9,992,480          | \$8,944,104          | \$8,797,255          | \$8,640,673          |
|                                  | <b>\$227,734,659</b> | <b>\$234,067,795</b> | <b>\$238,037,374</b> | <b>\$244,301,988</b> |
| <b>OTHER GENERAL FUND TYPES</b>  |                      |                      |                      |                      |
| Local                            | \$310,000            | \$316,000            | \$322,000            | \$328,000            |
| Permits & Fees                   | 15,000               | \$15,000             | \$15,000             | \$15,000             |
| Miscellaneous                    | 100,000              | \$102,000            | \$104,000            | \$106,000            |
| Fund Balance                     | 591,200              | \$592,000            | \$593,000            | \$594,000            |
| Transfers Between Funds          | 2,761,512            | \$2,817,000          | \$2,873,000          | \$2,930,000          |
| Other Sources                    | 3,170,000            | \$3,233,000          | \$3,298,000          | \$3,364,000          |
|                                  | <b>\$6,947,712</b>   | <b>\$7,075,000</b>   | <b>\$7,205,000</b>   | <b>\$7,337,000</b>   |
| <b>SPECIAL REVENUE FUNDS</b>     |                      |                      |                      |                      |
| Prior Year Tax                   | \$1,123,970          | \$1,124,000          | \$1,124,000          | \$1,124,000          |
| Fire Protection Service District | \$9,873,341          | \$10,268,000         | \$10,679,000         | \$11,106,000         |
| Federal                          | \$919,100            | \$420,000            | \$420,000            | \$420,000            |
| State                            | \$1,003,260          | \$1,003,000          | \$1,003,000          | \$1,003,000          |
| Federal & State                  | \$400,000            | \$400,000            | \$400,000            | \$400,000            |
| Local                            | \$10,000             | \$10,000             | \$10,000             | \$10,000             |
| Permits & Fees                   | \$150,000            | \$150,000            | \$150,000            | \$150,000            |
| Miscellaneous                    | \$6,500              | \$7,000              | \$7,000              | \$7,000              |
| Fund Balance                     | \$1,287,330          | \$980,000            | \$755,000            | \$517,000            |
| Transfers Between Funds          | \$608                | 0                    | 0                    | 0                    |
| Other Sources                    | \$514,441            | 514,441              | 514,441              | 514,441              |
|                                  | <b>\$15,288,550</b>  | <b>\$14,876,441</b>  | <b>\$15,062,441</b>  | <b>\$15,251,441</b>  |
| <b>CAPITAL PROJECT FUNDS</b>     |                      |                      |                      |                      |
| Sales Tax                        | \$9,334,419          | \$9,707,000          | \$10,095,000         | \$10,499,000         |
| State                            | 22,800,000           | 500,000              | 500,000              | 500,000              |
| Local                            | 13,932               | 0                    | 13,978               | 13,978               |
| Fund Balance                     | 1,684,184            | 3,031,550            | 2,959,038            | 1,102,000            |
| Transfers Between Funds          | 7,649,358            | 5,364,200            | 7,248,734            | 13,797,772           |
| Other Sources                    | 4,000,000            | 0                    | 0                    | 0                    |
|                                  | <b>\$45,481,893</b>  | <b>\$18,602,750</b>  | <b>\$20,816,750</b>  | <b>\$25,912,750</b>  |
| <b>ENTERPRISE FUNDS</b>          |                      |                      |                      |                      |
| Other Taxes                      | 360,000              | 346,000              | 347,000              | 349,000              |
| State                            | 47,000               | 0                    | 0                    | 0                    |
| Local                            | 3,000                | 3,000                | 3,000                | 3,000                |
| Permits & Fees                   | 8,980,544            | 7,872,000            | 8,103,000            | 8,540,000            |
| Miscellaneous                    | 94,520               | 227,000              | 229,000              | 230,000              |
| Fund Balance                     | 1,279,346            | 866,864              | 1,956,785            | 3,280,034            |
| Transfers Between Funds          | 0                    | 0                    | 0                    | 0                    |
| Other Sources                    | 30,000               | 0                    | 0                    | 0                    |
|                                  | <b>\$10,794,410</b>  | <b>\$10,319,864</b>  | <b>\$11,643,785</b>  | <b>\$13,407,034</b>  |
| <b>TOTAL</b>                     | <b>\$306,247,224</b> | <b>\$284,941,850</b> | <b>\$292,765,350</b> | <b>\$306,210,213</b> |

## 4-YEAR EXPENSE SUMMARY PROJECTION

|                                        | 2022/23<br>Adopted   | 2023/24<br>Projected | 2024/25<br>Projected | 2025/26<br>Projected |
|----------------------------------------|----------------------|----------------------|----------------------|----------------------|
| <b>GENERAL FUND</b>                    |                      |                      |                      |                      |
| General Government                     | \$11,384,690         | \$11,613,000         | \$12,019,000         | \$12,440,000         |
| Public Safety                          | \$46,393,171         | \$47,321,000         | \$48,977,000         | \$50,691,000         |
| Environmental Quality                  | \$1,104,552          | \$816,000            | \$845,000            | \$875,000            |
| Economic & Physical Development        | \$23,226,812         | \$23,692,000         | \$24,521,000         | \$25,379,000         |
| Human Services                         | \$56,906,829         | \$58,045,000         | \$60,077,000         | \$62,180,000         |
| Schools Current Expense                | \$48,647,916         | \$49,621,000         | \$51,358,000         | \$53,156,000         |
| Libraries & Culture                    | \$4,048,274          | \$4,129,000          | \$4,274,000          | \$4,424,000          |
| Debt Service                           | \$29,949,025         | \$32,098,200         | \$29,274,519         | \$28,326,255         |
| Transfers to Other Funds               | \$6,073,390          | \$6,732,595          | \$6,691,855          | \$6,830,733          |
|                                        | <b>\$227,734,659</b> | <b>\$234,067,795</b> | <b>\$238,037,374</b> | <b>\$244,301,988</b> |
| <b>OTHER GENERAL FUND TYPES</b>        |                      |                      |                      |                      |
| Self Insurance Fund                    | \$6,086,850          | \$6,199,000          | \$6,313,000          | \$6,429,000          |
| Reappraisal Fund                       | \$760,862            | \$776,000            | \$792,000            | \$808,000            |
| Register of Deeds Auto. & Preserv.     | \$100,000            | \$100,000            | \$100,000            | \$100,000            |
|                                        | <b>\$6,947,712</b>   | <b>\$7,075,000</b>   | <b>\$7,205,000</b>   | <b>\$7,337,000</b>   |
| <b>SPECIAL REVENUE FUNDS</b>           |                      |                      |                      |                      |
| Emergency Telephone System Fund        | \$1,003,260          | \$1,003,000          | \$1,003,000          | \$1,003,000          |
| Narcotics Seized Fund                  | \$608                | \$0                  | \$0                  | \$0                  |
| State Unauthorized Substance Fund      | \$25,000             | \$25,000             | \$25,000             | \$25,000             |
| Narcotics Fed Seized Justice Fund      | \$75,000             | \$15,000             | \$15,000             | \$15,000             |
| Narcotics Fed Seized Treasury Fund     | \$50,000             | \$15,000             | \$15,000             | \$15,000             |
| Hospital Reserve                       | \$500,000            | \$500,000            | \$500,000            | \$500,000            |
| Rescue Squads Fund                     | \$1,217,623          | \$1,218,000          | \$1,218,000          | \$1,218,000          |
| Library Endowment Fund                 | \$10,000             | \$10,000             | \$10,000             | \$10,000             |
| Gretchen Peed Scholarship Fund         | \$1,500              | \$2,000              | \$2,000              | \$2,000              |
| Parks/Historic Preserv. Trust Fund     | \$0                  | \$0                  | \$0                  | \$0                  |
| Community Development Fund             | \$0                  | \$0                  | \$0                  | \$0                  |
| CARES Act Fund                         | \$0                  | \$0                  | \$0                  | \$0                  |
| ARP Act Fund                           | \$919,100            | \$420,000            | \$420,000            | \$420,000            |
| Fines & Forfeitures Fund               | \$514,441            | \$514,441            | \$514,441            | \$514,441            |
| DSS Representative Payee Fund          | \$400,000            | \$400,000            | \$400,000            | \$400,000            |
| Deeds of Trust                         | \$150,000            | \$150,000            | \$150,000            | \$150,000            |
| Fire Protection Service District Funds | \$10,422,018         | \$10,604,000         | \$10,790,000         | \$10,979,000         |
|                                        | <b>\$15,288,550</b>  | <b>\$14,876,441</b>  | <b>\$15,062,441</b>  | <b>\$15,251,441</b>  |
| <b>CAPITAL PROJECT FUNDS</b>           |                      |                      |                      |                      |
| General Capital Projects               | \$1,890,229          | \$3,692,000          | \$2,910,000          | \$2,620,000          |
| Schools' Capital Fund                  | \$11,274,184         | \$10,727,000         | \$11,123,000         | \$11,535,000         |
| Schools' Construction Fund             | \$30,848,730         | \$0                  | \$0                  | \$0                  |
| Solid Waste Capital                    | \$100,000            | \$800,000            | \$800,000            | \$950,000            |
| Water & Sewer Capital                  | \$0                  | \$3,383,750          | \$5,983,750          | \$10,807,750         |
|                                        | <b>\$45,481,893</b>  | <b>\$18,602,750</b>  | <b>\$20,816,750</b>  | <b>\$25,912,750</b>  |
| <b>ENTERPRISE FUND</b>                 |                      |                      |                      |                      |
| Water & Sewer                          | \$2,625,346          | \$1,474,646          | \$1,713,177          | \$3,741,260          |
| Solid Waste                            | \$8,169,064          | \$8,845,218          | \$9,930,608          | \$9,665,774          |
|                                        | <b>\$10,794,410</b>  | <b>\$10,319,864</b>  | <b>\$11,643,785</b>  | <b>\$13,407,034</b>  |
| <b>TOTAL</b>                           | <b>\$306,247,224</b> | <b>\$284,941,850</b> | <b>\$292,765,350</b> | <b>\$306,210,213</b> |

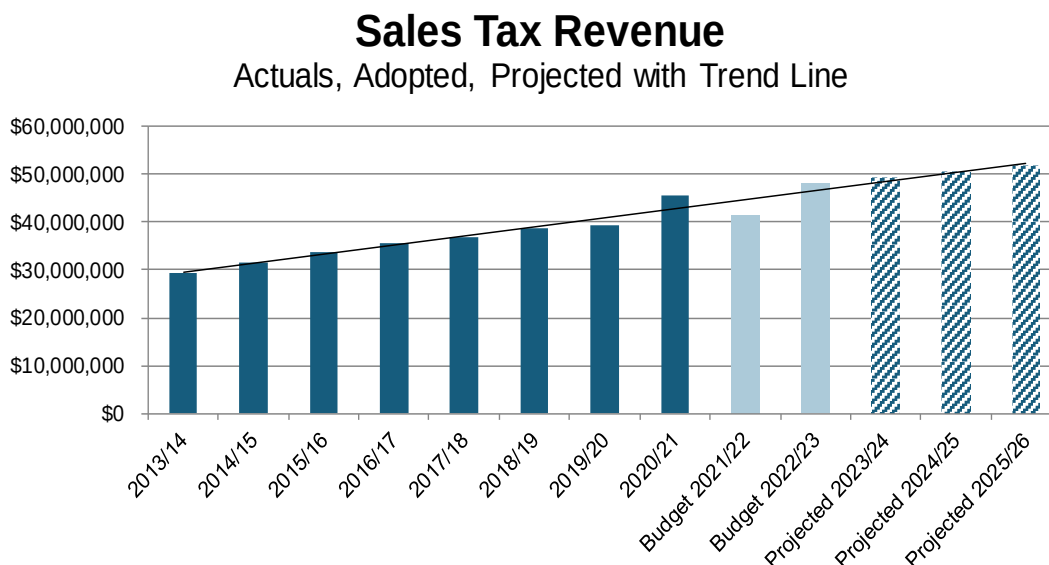
## REVENUE TRENDS

### MAJOR REVENUE SOURCES (ACTUALS & TRENDS)



#### Property Tax

A tax levied by the Board of Commissioners applicable to real and personal property. Once every four years, the County Tax Assessor must revalue the real property in the County. The County tax rate is \$0.575 per \$100 of valuation. Fiscal Year 2022/23 budgeted property tax is \$112,484,970.



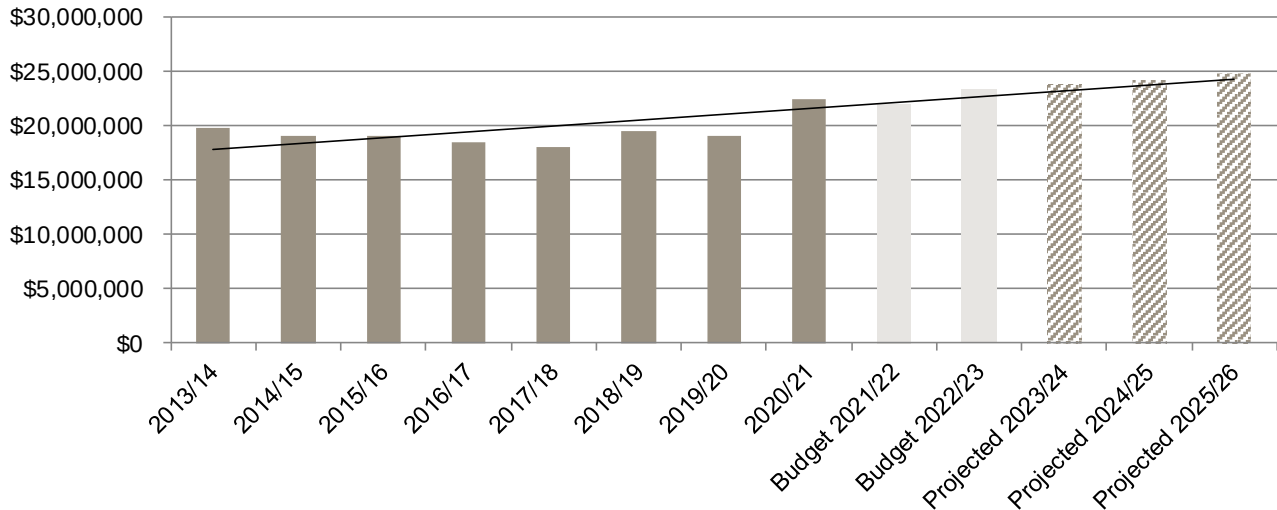
#### Sales Tax

Sales tax is levied by the County, collected by the State, and then returned to the County. Sales Tax revenue is directly related to an economy's growth or decline. Sales Tax estimates include a 12.4 percent increase for Fiscal Year 2022/23 compared to Fiscal Year 2021/22 budget.



## Permits & Fees Revenue

Actuals, Adopted, Projected with Trend Line

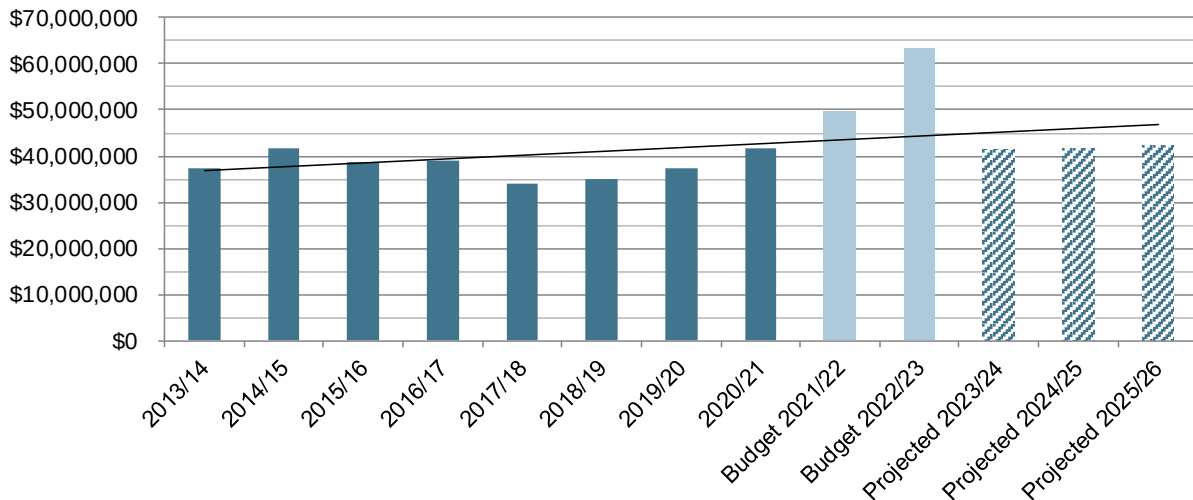


### Permits & Fees

Revenue from permits and fees includes funds received from Medicaid reimbursement, user fees, and assessments to municipalities for items such as elections, GIS, or planning studies. The largest revenues in this category include Ambulance Charges (\$6,450,000), Landfill User Fees (\$6,416,249), Building Permits (\$2,865,008), and Demo Landfill User Fees (\$1,176,000).

## Intergovernmental Revenue

Actuals, Adopted, Projected with Trend Line



### Intergovernmental

Revenues received from the State and Federal government. Most of these revenues are tied to programs that the State or Federal Agency has ordered the County to implement, such as human service programs. Some of the largest revenues in this category include one-time Needs Based School Building Capital funds for Newton-Conover High School renovations (\$22,000,000), Medicaid Administration (\$2,314,597), State Aid to Families with Dependent Children – Foster Care (\$2,000,000), and Work First Block Grant (\$1,975,000).

# FUND BALANCE

The County uses four basic fund types: General, Special Revenue, Capital, and Enterprise. Each of these fund types has its own specific legal and accounting requirements. Appropriations lapse at year end in the General, Special Revenue, and Enterprise Funds, for which annual budgets have been legally adopted. The Capital Projects Funds budgets are adopted on a project ordinance basis, spanning more than one year. Appropriations are carried over in these funds until the project is completed. Each fund also has its own fund balance. Fund balance represents monies that remain unspent after all budgeted expenditures have been made. These unspent monies serve as a working capital reserve to pay expenditures in the early part of the fiscal year before taxes are collected. The fund balances are also available for appropriation or may be saved for major capital expenditures. The Chief Financial Officer and the Budget and Management Director estimate fund balances for the current year and upcoming fiscal year based on expected revenue and expenditure occurrences throughout the year.

Fund balance is typically referred to in two ways: available fund balance and unassigned fund balance. The County's available fund balance refers to its total cash and investments minus liabilities, encumbrances, and deferred revenues at the end of each fiscal year. Unassigned fund balance is more conservative, referring to the amount of fund balance with no restrictions or designations that is freely available to be appropriated and spent at any time. It is calculated starting with the available fund balance and reducing it by things such as fund balance appropriated for subsequent year's expenses and Board of Commissioners' designations such as Reinventing Surplus (which may or may not be spent), and other reserves. The tables below reflect unassigned fund balance.

## General Fund

The General Fund is the principal fund used to account for the provision of governmental services. This fund summarizes the financial transactions of functional services, based on departmental operations, except for those transactions that must be accounted for separately in other funds. The County had available fund balance of \$92.7 million or 47.9 percent, as defined by the Local Government Commission (LGC), at the end of Fiscal Year 2020/21. This is well above the LGC's 8 percent requirement and the Board of Commissioners' goal of 16 percent.

General Fund (and like Funds) Unassigned Fund Balance at the end of Fiscal Year 2020/21 was \$57.4 million or 31 percent. The Fiscal Year 2022/23 budget appropriates \$10.64 million in General Fund fund balance to help finance County operations and capital projects. This is a \$2.65 million increase from the amount budgeted in Fiscal Year 2021/22 due to planned investment in retention and recruitment. Additionally, \$510,200 in fund balance is appropriated in the General Fund-Like Funds.

| General Fund (and like Funds) Available  | Act. 6/30/2021    | Est. 06/30/22     | Appropriated FY 2022/23 | Est. 06/30/23     |
|------------------------------------------|-------------------|-------------------|-------------------------|-------------------|
| General Fund (110)                       | 54,296,384        | 60,500,000        | \$10,644,633            | 56,500,000        |
| Self Insurance Fund (115)                | 3,007,390         | 3,100,000         | 510,200                 | 3,100,000         |
| Register of Deeds Autom. & Preserv (160) | 115,021           | 120,000           | 0                       | 120,000           |
| <b>Total</b>                             | <b>57,418,795</b> | <b>63,720,000</b> | <b>11,154,833</b>       | <b>59,720,000</b> |

## Special Revenue Funds

Special Revenue Funds are used to account for the proceeds of specific revenue sources (other than special assessments, expendable trust, or major capital projects) that are legally restricted to expenditures for special purposes.

| Special Revenue Fund Types Available | Act. 6/30/2021   | Est. 06/30/22    | Appropriated FY 2022/23 | Est. 06/30/23    |
|--------------------------------------|------------------|------------------|-------------------------|------------------|
| Emergency Telephone (202)            | 979,827          | 980,000          | 0                       | 1,333,000        |
| Narcotics Seized (205, 207, 208)     | 202,021          | 467,500          | 125,000                 | 342,500          |
| State Substance Abuse (206)          | 3,385            | 35,000           | 25,000                  | 10,000           |
| Rescue Squads (240)                  | 235,847          | 240,000          | 93,653                  | 146,000          |
| Library Endowment (250)              | 225,206          | 230,000          | 0                       | 230,000          |
| Gretchen Peed Scholarship (260)      | 58,703           | 60,000           | 1,500                   | 59,000           |
| Parks Preservation (270)             | 55,824           | 60,000           | 0                       | 60,000           |
| Community Development (280)          | 20,136           | 30,000           | 0                       | 30,000           |
| Fire Districts (352-369)             | 1,522,168        | 1,600,000        | 548,677                 | 1,100,000        |
| <b>Total</b>                         | <b>3,303,117</b> | <b>3,702,500</b> | <b>793,830</b>          | <b>3,310,500</b> |

## Capital Projects Funds

The Capital Projects Funds are used to account for financial resources to be used for the acquisition or construction of major capital facilities. The County maintains a separate Schools' Capital Projects Fund, General Capital Projects Fund, Hospital Construction and Operations Fund, Water and Sewer Construction Fund, and Capital Projects Reserve Fund for accounting and budgeting purposes.

| Capital Projects Fund Types Available | Act. 6/30/2021    | Est. 06/30/22     | Appropriated FY 2022/23 | Est. 06/30/23     |
|---------------------------------------|-------------------|-------------------|-------------------------|-------------------|
| General Capital Projects (410)        | 1,358,773         | 1,400,000         | 0                       | 1,400,000         |
| Schools' Capital Projects (420)       | 4,922,874         | 5,500,000         | 1,684,184               | 3,820,000         |
| Schools' Construction (423)           | 13,868,333        | 18,717,093        | 0                       | 18,717,000        |
| Hospital Construction & Reserve (235) | 2,357,987         | 2,357,987         | 495,000                 | 1,898,000         |
| <b>Total</b>                          | <b>22,507,967</b> | <b>27,975,080</b> | <b>2,179,184</b>        | <b>25,835,000</b> |

## Enterprise Funds

Enterprise Funds are used to account for services that are financed and operated in a manner similar to private business enterprise where the intent of the governing body is that the costs of providing service to the general public on a continuing basis be financed or recovered primarily through user charges. The County has two enterprise funds, the Solid Waste Management Fund and the Water and Sewer Fund.

| Enterprise Fund Types Available | Act. 6/30/2021    | Est. 06/30/22     | Appropriated FY 2022/23 | Est. 06/30/23     |
|---------------------------------|-------------------|-------------------|-------------------------|-------------------|
| Water & Sewer (515 & 475)       | 18,964,263        | 11,400,000        | 1,279,346               | 10,121,000        |
| Solid Waste (525 & 485)         | 2,240,695         | 6,410,000         | 0                       | 6,500,000         |
| <b>Total</b>                    | <b>21,204,958</b> | <b>17,810,000</b> | <b>1,279,346</b>        | <b>16,621,000</b> |

# FEES UPDATES

Below are the fee changes/clarifications that included as part of this budget. All fees are effective July 1, 2022, unless otherwise noted. The entire fee schedule is included in the appendix.

| Utilities & Engineering: Plan Review                               | Change                                                                                                                                                                                    | Proposed Fee                            |
|--------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|
| Minimum Plan Review Fee                                            | Added minimum Plan Review Fee to add clarification and set minimum cost for plan review                                                                                                   | \$90 minimum                            |
| Trade Only Plan Review                                             | Increased \$60 to \$90 to match all plan review fees.                                                                                                                                     | \$90                                    |
| Plan Review Revisions                                              | Changed fee from \$30 per plan sheet to ½ of the original fee after plan review is complete                                                                                               | ½ original plan review fee              |
| Solar Farm                                                         | Added new fee to make clear that it is different from a solar array, which is typically residential.                                                                                      | \$90 per acre                           |
| Plan Review Resubmittals & Expiration                              | Added clarifying language in plan review to say that resubmittals are not deducted from the building permit fees and plan review expires in 6 months to match building permit expiration. | Per schedule                            |
| Utilities & Engineering: Building Permits                          | Change                                                                                                                                                                                    | Proposed Fee                            |
| Schedule A – Covering Deck/Porch and Deck/Ramp                     | Moving from Schedule F to Schedule A, charge per square foot instead of \$60 flat fee regardless of size or type of structure                                                             | \$0.25 sq. ft.                          |
| Schedule C & E – Temporary Electrical / Mechanical Monthly Renewal | Changed Temporary Electrical Monthly Renewal & Temporary Mechanical Monthly Renewal to \$60 from \$50                                                                                     | \$60 (1/2 of 1 <sup>st</sup> month fee) |
| Schedule D – Plumbing Permit                                       | Decreased maximum permit fee from \$750 to \$275 to match the maximum mechanical permit fee.                                                                                              | \$275 maximum permit fee                |

|                                                    |                                                                                                                                                                                                    |                                                        |
|----------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------|
| Schedule F – Retaining Wall                        | Add per continuous section to the fee. Some expansive walls are being constructed & completed at separate times/sections, footers for each section must be checked.                                | \$90 per continuous section                            |
| Sign Permit                                        | Deleted reference that fee includes plan review and electrical. Sign permits need to be per contractor and require different plan review for each.                                                 | \$150 sign permit per contractor plus \$90 plan review |
| Work Started Without Residential Permit            | Eliminate maximum fee of \$150.00 to be consistent with Commercial and serve as deterrent                                                                                                          | Double Permit Fee                                      |
| Solar Farm                                         | Added new fee to make clear in Schedule F that it is different from a solar array, which is typically residential.                                                                                 | Per Schedule H                                         |
| Schedule F                                         | Deleted confusing note. "Fees in this table include the primary contractor per trade permit. Secondary contractors are required to obtain a permit with permit fees based on their scope of work." | Per schedule F                                         |
| <b>Utilities &amp; Engineering: Solid Waste</b>    | <b>Change</b>                                                                                                                                                                                      | <b>Proposed Fee</b>                                    |
| Municipal Solid Waste (MSW) Tipping Fees           | 2% or \$0.74 per ton increase                                                                                                                                                                      | \$37.96 per ton for most (\$30 minimum residential)    |
| Construction & Demolition (C&D) fees               | \$1 per ton increase                                                                                                                                                                               | \$28 per ton                                           |
| Tires that have been buried, contains mud or water | New fee                                                                                                                                                                                            | \$300 per ton                                          |
| Off Road Tires                                     | New fee                                                                                                                                                                                            | \$400 per ton                                          |
| Materials Removal Handling Fee                     | Move from \$100 per load to triple tipping fee per ton                                                                                                                                             | Triple Tipping Fee                                     |
| Natural Clean Wood Waste                           | Increase rates by \$5 per ton, increase minimum for 1,000 lbs. or less by \$2.50                                                                                                                   | \$15 per ton, \$7.50 minimum                           |
| Chipped Wood Waste                                 | Eliminate fee, not used                                                                                                                                                                            | N/A                                                    |

| Emergency Services: Animal Services                            | Change                                                                                                                                           | Proposed Fee                                             |
|----------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|
| Cat Carrier Fee                                                | New Fee                                                                                                                                          | \$10                                                     |
| Planning, Parks, & Development                                 | Change                                                                                                                                           | Proposed Fee                                             |
| Parks Merchandise (effective with budget adoption)             | New Fee for new parks merchandise                                                                                                                | \$2 or 20%, whichever is greater                         |
| Education Meeting Room Rental (effective with budget adoption) | Increase from \$50 per day rental to \$100 for half day and \$150 for full day, with \$50 refundable damage deposit                              | \$100 ½ day<br>\$150 full day<br>\$50 refundable deposit |
| Picnic Shelter Rental (effective with budget adoption)         | Increase from \$5 per hour to \$20 per hour, eliminate \$35 day rental and establish a 2 hour minimum rental to allow for setup / cleaning time. | \$20 per hour (2 hr. minimum)                            |
| Vendor Sales Permit (effective with budget adoption)           | From 2% of gross sales or \$50 minimum to a flat fee                                                                                             | \$50 per day                                             |
| Public Health: Environmental Health                            | Change                                                                                                                                           | Proposed Fee                                             |
| Display Spa Inspection Fee                                     | New Fee, previously display spas were unregulated                                                                                                | \$75/spa                                                 |
| All Departments                                                | Change                                                                                                                                           | Proposed Fee                                             |
| Returned Check Fee (effective with budget adoption)            | Change to (Cost) instead of \$25. This will allow the County to recoup what the bank charges.                                                    | Cost                                                     |

# PERSONNEL SUMMARY

The Fiscal Year 2022/23 Budget includes a total of 1,207.30 authorized full-time equivalents (FTEs) in all funds. An FTE simply converts the hours worked by a position into a percentage of a full year's number of hours (2,080/year). Some FTEs may be filled with more than one person (multiple positions) and the work that is accomplished may equal more than 2,080 hours.

## SUMMARY OF PERSONNEL CHANGES

The Fiscal Year 2022/23 budget includes 29.0 FTEs more than the adopted Fiscal Year 2021/22 budget, including 23.0 FTEs added during Fiscal Year 2021/22. An additional 33 State funded, temporary, time-limited school health assistant positions authorized during Fiscal Year 2021/22 to assist with COVID testing and contract tracing in schools will expire effective July 1, 2022.

New and increased FTEs included with the Fiscal Year 2022/23 Budget are as follows:

| Position                        | Department                    | Total FTEs | Funding Source           |
|---------------------------------|-------------------------------|------------|--------------------------|
| School Charge Nurse             | Public Health                 | 1.0        | State Funds              |
| Environmental Health Technician | Public Health                 | 1.0        | EH Revenue               |
| Building Services Official III  | Utilities & Engineering       | 2.0        | Fee Revenue              |
| Planner                         | Planning, Parks & Development | 1.0        | General Fund             |
| ICMA Fellow                     | County Manager                | 1.0        | Personnel Indirect Costs |
| <b>Total Recommended FTEs</b>   |                               | <b>6.0</b> |                          |

Positions added by Board of Commissioners' action during Fiscal Year 2021/22 are as follows:

| Position                                                                                                          | Department         | Total FTEs  | Funding Source |
|-------------------------------------------------------------------------------------------------------------------|--------------------|-------------|----------------|
| Grants Manager                                                                                                    | Finance            | 1.0         | ARP Funds      |
| Narcotics Officer                                                                                                 | Sherriff's Office  | 2.0         | ARP Funds      |
| EMS Shift Supervisor                                                                                              | Emergency Services | 2.0         | ARP Funds      |
| Veterinarian                                                                                                      | Animal Shelter     | 1.0         | General Fund   |
| Temp School Health Assistant (15 continued in School Health, 2 continued as Community Health Workers in Clinical) | Public Health      | 17.0        | State Funds    |
| <b>Total FY21/22 Added FTEs</b>                                                                                   |                    | <b>23.0</b> |                |

## FULL TIME EQUIVALENTS BY DEPARTMENT

|                                 | 2020/21<br>Actual | 2021/22<br>Current | 2022/23<br>Requested | 2022/23<br>Adopted |
|---------------------------------|-------------------|--------------------|----------------------|--------------------|
| <b>General Government</b>       |                   |                    |                      |                    |
| County Manager                  |                   |                    |                      |                    |
| Permanent                       | 13.00             | 11.00              | 12.00                | 12.00              |
| Hourly                          | 0.31              | 0.31               | 0.31                 | 0.31               |
| Human Resources                 |                   |                    |                      |                    |
| Permanent                       | 11.00             | 11.00              | 11.00                | 11.00              |
| Hourly                          | 0.25              | 0.11               | 0.11                 | 0.11               |
| Tax Department                  |                   |                    |                      |                    |
| Permanent                       | 19.00             | 19.00              | 19.00                | 19.00              |
| Hourly                          | 0.00              | 0.00               | 0.00                 | 0.00               |
| Board of Elections              |                   |                    |                      |                    |
| Permanent                       | 4.00              | 4.00               | 4.00                 | 4.00               |
| Hourly                          | 1.01              | 1.83               | 1.54                 | 1.54               |
| Register of Deeds               |                   |                    |                      |                    |
| Permanent                       | 10.00             | 10.00              | 10.00                | 10.00              |
| Hourly                          | 0.63              | 0.47               | 0.50                 | 0.50               |
| Finance                         |                   |                    |                      |                    |
| Permanent                       | 15.00             | 16.00              | 17.00                | 17.00              |
| Hourly                          | 0.73              | 1.06               | 1.28                 | 1.28               |
| <b>Total General Government</b> |                   |                    |                      |                    |
| Permanent                       | 72.00             | 71.00              | 73.00                | 73.00              |
| Hourly                          | 2.93              | 3.78               | 3.74                 | 3.74               |
|                                 |                   |                    |                      |                    |
| <b>Public Safety</b>            |                   |                    |                      |                    |
| Sheriff's Office                |                   |                    |                      |                    |
| Permanent                       | 247.00            | 250.00             | 256.00               | 252.00             |
| Hourly                          | 7.99              | 7.57               | 7.58                 | 7.58               |
| Emergency Services              |                   |                    |                      |                    |
| Permanent                       | 139.00            | 139.00             | 142.00               | 142.00             |
| Hourly                          | 9.13              | 9.08               | 9.64                 | 9.64               |
| Communications Center           |                   |                    |                      |                    |
| Permanent                       | 33.00             | 33.00              | 33.00                | 33.00              |
| Hourly                          | 2.30              | 2.65               | 2.65                 | 2.65               |
| <b>Total Public Safety</b>      |                   |                    |                      |                    |
| Permanent                       | 419.00            | 422.00             | 431.00               | 427.00             |
| Hourly                          | 19.42             | 19.30              | 19.87                | 19.87              |



|                                                  | 2020/21<br>Actual | 2021/22<br>Current | 2022/23<br>Requested | 2022/23<br>Adopted |
|--------------------------------------------------|-------------------|--------------------|----------------------|--------------------|
| <b>Environmental Quality</b>                     |                   |                    |                      |                    |
| Cooperative Extension                            |                   |                    |                      |                    |
| Permanent                                        | 1.00              | 1.00               | 1.00                 | 1.00               |
| Hourly                                           | 1.09              | 1.14               | 1.14                 | 1.14               |
| Soil & Water Conservation                        |                   |                    |                      |                    |
| Permanent                                        | 2.60              | 2.60               | 2.60                 | 2.60               |
| Hourly                                           | 0.00              | 0.00               | 0.00                 | 0.00               |
| <b>Total Environmental Quality</b>               |                   |                    |                      |                    |
| <b>Permanent</b>                                 | <b>3.60</b>       | <b>3.60</b>        | <b>3.60</b>          | <b>3.60</b>        |
| <b>Hourly</b>                                    | <b>1.09</b>       | <b>1.14</b>        | <b>1.14</b>          | <b>1.14</b>        |
| <b>Economic &amp; Physical Development</b>       |                   |                    |                      |                    |
| Technology                                       |                   |                    |                      |                    |
| Permanent                                        | 33.00             | 33.00              | 33.00                | 33.00              |
| Hourly                                           | 0.50              | 0.18               | 0.25                 | 0.25               |
| Planning, Parks, & Development                   |                   |                    |                      |                    |
| Permanent                                        | 14.00             | 19.00              | 20.00                | 20.00              |
| Hourly                                           | 2.82              | 5.80               | 5.56                 | 5.56               |
| Utilities & Engineering                          |                   |                    |                      |                    |
| Permanent                                        | 29.40             | 31.40              | 34.15                | 34.15              |
| Hourly                                           | 0.40              | 0.64               | 0.87                 | 0.87               |
| Facilities                                       |                   |                    |                      |                    |
| Permanent                                        | 17.00             | 17.00              | 17.00                | 17.00              |
| Hourly                                           | 0.00              | 0.00               | 0.00                 | 0.00               |
| <b>Total Economic &amp; Physical Development</b> |                   |                    |                      |                    |
| <b>Permanent</b>                                 | <b>93.40</b>      | <b>100.40</b>      | <b>104.15</b>        | <b>104.15</b>      |
| <b>Hourly</b>                                    | <b>3.72</b>       | <b>6.62</b>        | <b>6.68</b>          | <b>6.68</b>        |
| <b>Human Services</b>                            |                   |                    |                      |                    |
| Social Services                                  |                   |                    |                      |                    |
| Permanent                                        | 400.90            | 395.40             | 395.40               | 395.40             |
| Hourly                                           | 5.29              | 6.47               | 7.84                 | 7.84               |
| Public Health                                    |                   |                    |                      |                    |
| Permanent                                        | 105.50            | 112.50             | 131.50               | 131.50             |
| Hourly                                           | 5.24              | 6.62               | 6.17                 | 6.17               |
| <b>Total Human Services</b>                      |                   |                    |                      |                    |
| <b>Permanent</b>                                 | <b>506.40</b>     | <b>507.90</b>      | <b>526.90</b>        | <b>526.90</b>      |
| <b>Hourly</b>                                    | <b>10.53</b>      | <b>13.09</b>       | <b>14.01</b>         | <b>14.01</b>       |

|                                 | 2020/21<br>Actual | 2021/22<br>Current | 2022/23<br>Requested | 2022/23<br>Adopted |
|---------------------------------|-------------------|--------------------|----------------------|--------------------|
| <b>Culture</b>                  |                   |                    |                      |                    |
| Library                         |                   |                    |                      |                    |
| Permanent                       | 35.80             | 35.80              | 35.80                | 35.80              |
| Hourly                          | 1.76              | 2.29               | 2.29                 | 2.29               |
| <b>Total Culture</b>            |                   |                    |                      |                    |
| <b>Permanent</b>                | <b>35.80</b>      | <b>35.80</b>       | <b>35.80</b>         | <b>35.80</b>       |
| <b>Hourly</b>                   | <b>1.76</b>       | <b>2.29</b>        | <b>2.29</b>          | <b>2.29</b>        |
| <b>Other Funds</b>              |                   |                    |                      |                    |
| Emergency Telephone System Fund |                   |                    |                      |                    |
| Permanent                       | 0.00              | 0.00               | 0.00                 | 0.00               |
| Hourly                          | 0.00              | 0.00               | 0.00                 | 0.00               |
| Reappraisal Fund                |                   |                    |                      |                    |
| Permanent                       | 7.00              | 7.00               | 7.00                 | 7.00               |
| Hourly                          | 0.00              | 0.00               | 0.00                 | 0.00               |
| Solid Waste Management          |                   |                    |                      |                    |
| Permanent                       | 29.60             | 29.60              | 28.85                | 28.85              |
| Hourly                          | 0.32              | 0.10               | 0.29                 | 0.29               |
| Water & Sewer                   |                   |                    |                      |                    |
| Permanent                       | 1.00              | 1.00               | 1.00                 | 1.00               |
| Hourly                          | 0.24              | 0.22               | 0.22                 | 0.22               |
| <b>Total Other Funds</b>        |                   |                    |                      |                    |
| <b>Permanent</b>                | <b>37.60</b>      | <b>37.60</b>       | <b>36.85</b>         | <b>36.85</b>       |
| <b>Hourly</b>                   | <b>0.56</b>       | <b>0.32</b>        | <b>0.51</b>          | <b>0.51</b>        |
| <b>GRAND TOTAL</b>              |                   |                    |                      |                    |
| <b>Permanent</b>                | <b>1,167.80</b>   | <b>1,178.30</b>    | <b>1,211.30</b>      | <b>1,207.30</b>    |
| <b>Hourly</b>                   | <b>40.01</b>      | <b>46.54</b>       | <b>48.24</b>         | <b>48.24</b>       |