

**AGENDA**  
**JOINT MEETING AND PUBLIC HEARINGS**  
**CATAWBA COUNTY BOARD OF COMMISSIONERS; CITY OF HICKORY COUNCIL**  
**& TRIVIUM BOARD OF DIRECTORS**  
**HICKORY METRO CONVENTION CENTER**  
**1960 13TH AVE DR SE, HICKORY, NORTH CAROLINA**  
**WEDNESDAY, OCTOBER 15, 2025, at 9:00 a.m.**

1. Welcome
2. Convene Catawba Board of Commissioners, Confirm Quorum Chairman Randy Isenhower
3. Convene City of Hickory Council, Confirm Quorum Mayor Hank Guess
4. Convene Trivium Board of Directors, Confirm Quorum Chairman Hank Guess
5. Project Surge Overview and Incentives Scott Millar, EDC President
6. Questions by Elected Bodies
7. Public Hearing: Project Surge
  - a. Catawba County Board of Commissioners
  - b. Hickory City Council
  - c. Trivium Board of Directors
8. Consideration and Action Steps
  - a. [Catawba County Board of Commissioners](#)
  - b. [Hickory City Council](#)
  - c. [Trivium Board of Directors](#)
9. Adjournment

Resolution No. 2025-

Resolution Authorizing Economic Development Incentives for  
SURGE

WHEREAS, North Carolina General Statute §158-7.1 authorizes a county or city to make appropriations for economic development purposes which the county or city determines will increase the population, taxable property, agricultural industries, employment, industrial output, or business prospects of the county or city. The permitted economic development activities specifically include the ability to acquire, assemble, and hold for resale property that is suitable for industrial or commercial use; and

WHEREAS, the County and City of Hickory (the “City”) have assembled property for resale that is suitable for industrial or commercial use and are holding such property in Trivium Corporate Center, Inc., a North Carolina non-profit corporation (“Trivium”); and

WHEREAS, SURGE (“Company”) is engaged in manufacturing products for the communications industry. The Company has developed and is currently operating on Lots 1R and 10 of the Trivium Corporate Center Business Park. The Company now desires to expand its manufacturing facilities and operations and construct a new facility on Lot 11 of the Trivium Corporate Center Business Park; and

WHEREAS, the Company requested incentives to cause a minimum investment of \$170,000,000.00 for the improvement of real property and installation of capital equipment and trade fixtures at Lots 1R and 10 of the Trivium Corporate Center Business Park located at 1764 Trivium Parkway, Parcel ID: 372118228125, and 2020 Trivium Court, Parcel ID: 372117200535, Newton, NC, and Lot 11 of the Trivium Corporate Center Business Park located at 2030 Trivium Court, Newton, NC, Parcel ID: 372005291766, being more particularly described in Plat Book 91, Page 26, Catawba County Registry, by December 31, 2027, and to create and maintain a minimum of 132 new jobs by December 31, 2027. These jobs must be maintained for a minimum of six (6) years and as further detailed in the Economic Development Agreements to be considered by Catawba County and the City of Hickory; and

WHEREAS, County and Company have engaged in negotiations to induce the County to enter into an Economic Development Agreement (“EDA”) and appropriate and expend monies for payment of certain economic development incentive grants; and

WHEREAS, the Board of Commissioners of Catawba County and the City Council of City of Hickory, have held public hearings to consider the EDA’s and whether to approve said agreements and the conveyance of real property to the Company, and the Board of Directors of Trivium Corporate Center, Inc. has held a public hearing to consider whether to approve the conveyance of real property to the Company.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of Catawba County, North Carolina, as follows:

- 1) The recitals set forth above are incorporated herein by reference as if fully restated.
- 2) The Board of Commissioners approve appropriating and spending from the County’s general fund amounts to make incentive payments as more specifically described in the EDA attached hereto as

Exhibit A and incorporated herein by reference and authorizes the conveyance of Lot 11, owned by Trivium Corporate Center Inc., a non-profit jointly developed and funded by Catawba County and the City of Hickory, to the Company, conditioned on the company's required minimum investment and maintenance of new jobs, which will pay above the median average hourly wage in the County, as described in the attached EDA. The facility will generate property tax revenues over the next 10 years in an amount at least sufficient to return to the County the fair market value of the property in excess of the revenue from the conveyance.

- 3) The Board of Commissioners hereby ratifies and approves the attached EDA and authorizes the Chairman of the Board of Commissioners to take all actions necessary to implement the actions and grants required by that agreement.

This the 15<sup>th</sup> day of October, 2025.

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C. Randall Isenhower, Chair  
Catawba County Board of Commissioners

ATTEST:

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Dale R. Stiles, Clerk

Resolution No. 2025-

Resolution Authorizing Economic Development Incentives for  
SURGE

WHEREAS, North Carolina General Statute §158-7.1 authorizes a county or city to make appropriations for economic development purposes which the county or city determines will increase the population, taxable property, agricultural industries, employment, industrial output, or business prospects of the county or city. The permitted economic development activities specifically include the ability to acquire, assemble, and hold for resale property that is suitable for industrial or commercial use; and

WHEREAS, Catawba County (the “County”) and City of Hickory (the “City”) have assembled property for resale that is suitable for industrial or commercial use and are holding such property in Trivium Corporate Center, Inc., a North Carolina non-profit corporation (“Trivium”); and

WHEREAS, SURGE (“Company”) is engaged in manufacturing products for the communications industry. The Company has developed and is currently operating on Lots 1R and 10 of the Trivium Corporate Center Business Park. The Company now desires to expand its manufacturing facilities and operations and construct a new facility on Lot 11 of the Trivium Corporate Center Business Park; and

WHEREAS, the Company requested incentives to cause a minimum investment of \$170,000,000.00 for the improvement of real property and installation of capital equipment and trade fixtures at Lots 1R and 10 of the Trivium Corporate Center Business Park located at 1764 Trivium Parkway, Parcel ID: 372118228125, and 2020 Trivium Court, Parcel ID: 372117200535, Newton, NC, and Lot 11 of the Trivium Corporate Center Business Park located at 2030 Trivium Court, Newton, NC, Parcel ID: 372005291766, being more particularly described in Plat Book 91, Page 26, Catawba County Registry, by December 31, 2027, and to create and maintain a minimum of 132 new jobs by December 31, 2027. These jobs must be maintained for a minimum of six (6) years and as further detailed in the Economic Development Agreements to be considered by Catawba County and the City of Hickory; and

WHEREAS, City and Company have engaged in negotiations to induce the City to enter into an Economic Development Agreement (“EDA”) and appropriate and expend monies for payment of certain economic development incentive grants; and

WHEREAS, the Board of Commissioners of Catawba County and the City Council of City of Hickory, have held public hearings to consider the EDA’s and whether to approve said agreements and the conveyance of real property to the Company, and the Board of Directors of Trivium Corporate Center, Inc. has held a public hearing to consider whether to approve the conveyance of real property to the Company.

NOW, THEREFORE, BE IT RESOLVED by the City Council of City of Hickory, North Carolina, as follows:

- 1) The recitals set forth above are incorporated herein by reference as if fully restated.
- 2) The City Council approves appropriating and spending from the City’s general fund amounts to make incentive payments as more specifically described in the EDA attached hereto as Exhibit A

and incorporated by reference and authorizes the conveyance of Lot 11, owned by Trivium Corporate Center Inc., a non-profit jointly developed and funded by Catawba County and the City of Hickory, to the Company, conditioned on the company's required minimum investment and maintenance of new jobs, which will pay above the median average hourly wage in the County, as described in the attached EDA. The facility will generate property tax revenues over the next 10 years in an amount at least sufficient to return to the City the fair market value of the property in excess of the revenue from the conveyance.

- 3) The City Council hereby ratifies and approves the attached EDA and authorizes the Mayor to take all actions necessary to implement the actions and grants required by that agreement.

This the 15<sup>th</sup> day of October, 2025.

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Hank Guess, Mayor  
City of Hickory

Attest:  
(SEAL)

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Debbie Miller, City Clerk

STATE OF NORTH CAROLINA  
COUNTY OF CATAWBA

RESOLUTION  
TRIVIUM CORPORATE CENTER, INC. AUTHORIZING  
CONVEYANCE OF REAL PROPERTY FOR ECONOMIC DEVELOPMENT  
TO SURGE

WHEREAS, North Carolina General Statute §158-7.1 authorizes a city or a county to undertake an economic development project by extending assistance and/or conveying property to a company in order to cause the company to locate or expand its operations within that county; and

WHEREAS, Trivium Corporate Center, Inc., a non-profit jointly developed and funded by Catawba County ("County") and the City of Hickory ("City"), is the Owner and Developer of Trivium Corporate Center, Inc.; and

WHEREAS, SURGE ("Company") is engaged in manufacturing products for the communications industry. The Company has developed and is currently operating on Lots 1R and 10 of the Trivium Corporate Center Business Park. The Company now desires to expand its manufacturing facilities and operations and construct a new facility on Lot 11 of the Trivium Corporate Center Business Park; and

WHEREAS, Company requested incentives to cause a minimum investment of \$170,000,000.00 for the improvement of real property and installation of capital equipment and trade fixtures at Lots 1R and 10 of the Trivium Corporate Center Business Park located at 1764 Trivium Parkway, Parcel ID: 372118228125, and 2020 Trivium Court, Parcel ID: 372117200535, Newton, NC, and to construct a new facility on Lot 11 of the Trivium Corporate Center Business Park located at 2030 Trivium Court, Newton, NC, Parcel ID: 372005291766, being more particularly described in Plat Book 91, Page 26, Catawba County Registry, by December 31, 2027, and to create and maintain a minimum of 132 new jobs by December 31, 2027. These jobs must be maintained for a minimum of six (6) years and as further detailed in the Economic Development Agreements ("EDA's") to be considered by Catawba County and the City of Hickory; and

WHEREAS, the Board of Commissioners of Catawba County and the City Council of City of Hickory, have held public hearings to consider the EDA's and whether to approve said agreements and the conveyance of real property to the Company, and the Board of Directors of Trivium Corporate Center, Inc. has held a public hearing to consider whether to approve the conveyance of real property to the Company.

NOW THEREFORE, BE IT RESOLVED by the Board of Directors of Trivium Corporate Center, Inc. as follows:

- 1) The recitals set forth above are incorporated herein by reference as if fully restated.

- 2) The Board of Directors approves the transfer of Lot 11, owned by the Trivium Corporate Center, Inc., to Company. This facility will generate property tax revenue over the next ten (10) years in an amount at least sufficient to return to the City of Hickory and Catawba County, their respective investments in (after application of the consideration described above) Trivium Corporate Center.
- 3) The County and City will consider, and if approved, execute EDA's and the necessary resolutions or addenda binding the Company, the County and City under these terms and these contracts have performance requirements and clawback provisions approved by the respective entities sufficient to recover for the failure of the Company to perform and to comply with criteria as required by the City and County Incentive Policies and the North Carolina General Statutes.
- 4) The Board of Directors of Trivium Corporate Center, Inc. does hereby authorize Mary Furtado as President of Trivium Corporate Center, Inc., to sign, affirm and execute documents of sale and transfer including, but not limited to the Special Warranty Deed, Owner's Affidavit and such other documents necessary to convey to Company the real property and easements ("Property") related, more particularly described as: Lot 11 of Plat Book 91, Page 26 and being approximately 32.8 acres within Trivium Corporate Center, at or about 2030 Trivium Court, Newton NC.
- 5) The conveyance of the Property as described in the Special Warranty Deed ("Exhibit A") will stimulate the local economy, promote business, and result in the creation of a substantial number of jobs in Catawba County that pay at or above the median average hourly wage in the County.
- 6) A copy of the Economic Development Agreements ("Exhibit B") with Catawba County and the City of Hickory are attached to this Resolution and are incorporated herein by reference for more particular information concerning wages, construction and other requirements.
- 7) This Resolution is contingent upon approval of the EDA's, with terms substantially similar to those contained herein, by the City Council of City of Hickory and the Catawba County Board of Commissioners.

This the \_\_\_\_ day of \_\_\_\_\_, 2025.

IN WITNESS WHEREOF, the Board of Directors of Trivium Corporate Center, Inc. has approved this Resolution Authorizing Conveyance of Real Property for Economic Development.

TRIVIUM CORPORATE CENTER, INC.

By: \_\_\_\_\_  
Mary Furtado, President

ATTEST:

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Dale R. Stiles, Clerk