

AGENDA

Catawba County Board of Commissioners Meeting
Monday, September 19, 2016, 7:00 p.m.
Robert E. Hibbitts Meeting Room, 1924 Courthouse
30 North College Avenue, Newton, NC

1. Call to Order.
2. Pledge of Allegiance to the Flag.
3. Invocation.
4. [Approval of the Minutes from the Board's Regular Meeting and Closed Session of September 6, 2016.](#)
5. Recognition of Special Guests.
6. Public Comments.
7. Presentations:
 - a. [Proclamation Honoring CommScope's 40th Anniversary. Presented to Burk Wyatt, CommScope Senior Vice President and General Counsel.](#)
 - b. [Proclamation on the Occasion of Catawba County Chamber of Commerce being named Chamber of the Year. Presented to Chamber of Commerce President Danny Hearn.](#)
 - c. [Distinguished Public Serve Award to Danny Hearn, Retiring President of the Catawba County Chamber of Commerce.](#)
8. Appointments.
9. Departmental Reports.
 - A. [Cooperative Extension/Catawba County Youth Council. Catawba County Youth Council Membership. Presented by Donna Mull, Extension Agent.](#)
 - B. [Social Services. Catawba County Aging Coalition Update. Presented by Social Services Director John Eller.](#)
 - C. [Planning. Catawba County's Position and Comments Based Upon NCDOT's Public Hearing for NC Highway 150 Widening Project. Presented by Planning and Parks Director Jacky Eubanks.](#)
10. Other Items of Business.

[Presentation of The Catawbans, Volume III, Boomers & Bypasses to Board Members by Gary Freeze and Sidney Halma.](#)
11. Attorneys' Report.
12. Manager's Report.
13. Adjournment.

PERSONS WITH DISABILITIES: Individuals needing assistance should contact the County Clerk at 828-465-8990 within a reasonable time prior to the meeting. Access to the 1924 Courthouse for individuals with disabilities is at the south side ("A" Street). The elevator is located at the north end of the building. Participation in public meetings is without regard to race, creed, religion, national origin, sex, age, color, or disability.

INFOTALK/INTERNET: The Catawba County Telephone Information System will allow you to use your touch tone telephone to obtain current information on Catawba County 24 hours a day. Information is updated on a regular basis. Dial 465-8468 and INFOTALK will direct your questions with easy to understand instructions. Reach Catawba County on the Internet at <http://www.catawbacountync.gov>.

CALENDAR: The October Board of Commissioner Meetings will take place on Monday, October 3, 2016, at 7:30 a.m. (2nd Floor Meeting Room of the Government Center) and on Monday, October 17, 2016, at 7:00 p.m.

Proclamation

Catawba County, North Carolina

HONORING COMMSCOPE'S 40TH ANNIVERSARY

WHEREAS, 40 years ago two entrepreneurs, Frank Drendel and Jearld Leonhardt, had the foresight and vision to buy the CommScope division of Superior Continental Cable; and

WHEREAS, from its start in an abandoned plywood plant and its initial 158 employees, CommScope is now the 15th largest employer in North Carolina, with nearly 2,000 employees; and

WHEREAS, between CommScope's headquarters, production facilities and trucking operations, it employs more than 1,600 in Catawba County, with an economic impact of \$860 million annually in the County; and

WHEREAS, CommScope's 1,600 jobs in Catawba County support an additional 1,700 jobs through local suppliers and employees spending wages at local businesses; and

WHEREAS, over the past 40 years, CommScope has held fast to its mission to "enable communication through a constant focus on innovation, agility and integrity" and Catawba County has benefitted greatly from this commitment to excellence. CommScope and its employees have been and will continue to be valued members of our community.

NOW, THEREFORE, THE CATAWBA COUNTY BOARD OF COMMISSIONERS does proclaim its recognition and commendation of CommScope, applauds its 40 years of achievements, and wishes many more years of success.

This the 19th day of September, 2016.

Randy Isenhower, Chair
Catawba County Board of Commissioners

Government of Catawba County, North Carolina

"Keeping the Spirit Alive Since 1842!"

Proclamation

ON THE OCCASION OF CATAWBA COUNTY CHAMBER OF COMMERCE BEING NAMED CHAMBER OF THE YEAR

WHEREAS, the Catawba County Chamber of Commerce has been honored by the Association of Chamber of Commerce Executives (ACCE) by being named Chamber of the Year; and

WHEREAS, the Association of Chamber of Commerce Executives serves chambers of commerce worldwide, including chambers in nearly every metro area in the United States; and

WHEREAS, there were 16 finalists for this honor in 2016 and each was evaluated in a multi-phase application process and competed with similarly-sized competitors; and

WHEREAS, the Catawba County Chamber of Commerce competed as a finalist against O'Fallon Chamber of Commerce & Industries in O'Fallon, Missouri and Rowan County Chamber of Commerce in Salisbury, North Carolina; and

WHEREAS, the Chamber of Year award is the profession's recognition of the leadership role chambers have in their communities. Catawba County Chamber of Commerce has been recognized for its operational strength in making an impact in our community in areas such as education, transportation, economic development and quality of life.

NOW, THEREFORE, BE IT RESOLVED the Catawba County Board of Commissioners applauds the Catawba County Chamber of Commerce for being named Chamber of the Year and extends its appreciation to the Chamber for bringing this honor to Catawba County.

This the 19th day of September, 2016.

Randy Isenhower, Chair
Catawba County Board of Commissioners

Government of Catawba County, North Carolina

Distinguished Public Service Award

DANNY HEARN

Is hereby awarded Official Commendation for Distinguished Public Service

CITATION: In recognition of your distinguished service to Chamber work for the last forty-three years, including twelve years with the Catawba County Chamber of Commerce. Under your leadership as President, this Chamber has prospered and grown. With priorities of talent recruitment and retention, cultivation of small business and entrepreneurship, and building a solid pipeline of community leadership, the Chamber is a strong and vibrant organization. Your actions and focus have resulted in membership growth and retention that exceeds national levels and you have assembled a dynamic and professional staff that will continue this positive course. This commendation is a well-deserved tribute to your professionalism, leadership and sustained dedication to the betterment of Catawba County. This Board expresses its sincere appreciation for your service to the Catawba County Chamber of Commerce and the citizens and businesses it represents.

Date: September 19, 2016

Attest:

Barbara E. Morris, Clerk

Randy Isenhower, Chair
Catawba County Board of Commissioners

Catawba County Center
North Carolina Cooperative Extension
Service
College of Agriculture and Life Sciences
1175 S. Brady Avenue
PO Box 389
Newton, NC 28658-0389
Phone 828-465-8240

MEMORANDUM

TO: Catawba County Board of Commissioners

FROM: Donna Mull, Extension Agent, 4-H

DATE: September 19, 2016

RE: Catawba County Youth Council Membership

REQUEST

The Board of Commissioner supported youth involvement in local government and development of future civic leaders by establishing the Catawba County Youth Council in 2007. At this time, Staff and the Youth Council are requesting a change in membership and appointment of students to the council.

BACKGROUND

Based on the Council by-laws, Section 2 reads: The Commission shall be comprised of up to 28 youth appointed by the commissioners as follows: Two representatives from each of the public high schools, one home school student, and one private school student, and one representative from each of the following community organizations: 4-H, Boy Scouts, Girl Scouts, Centro Latino, Hmong Association, and NAACP.

The Youth Council officers would like to revise the appointment process (Section 2 a) and request the following change: The Youth Council shall be comprised of 2-4 representatives from each Catawba County High Public Schools. There will also be up to four (4) private school and home school representatives selected for the Youth Council. If a school lacks four representatives, the open spaces will provide an opportunity for a fifth student from any one school to participate on the Council. The adult advisors will work with the student officers to review applications and make recommendations to the Board of Commissioners to appointments. The council will seek students that are representative of the diversity of Catawba County population.

The Council officers are seeking this change in order to allow more students to benefit from Youth Council involvement. It has also become increasingly difficult to recruit youth from selected community organization and some of the organizations initially identified are no longer functioning. However, we are seeing youth involved in 4-H and Scouts applying for Youth Council through their respective schools.

Section 2(a)3 addresses reappointment. As it reads, "students may be re-appointed for an

indefinite number of terms, so long as the student continues at their school for which the appointment is made.” The Council officers would request that active participation also be a consideration for reappointment and would like the statement to read: students may be reappointed for an indefinite number of terms, based on Council attendance, participation, and continued enrollment at their respective school.” The council leadership expects students to attend at least half the meetings and have no more than three absences in a row in order to be eligible for reappointment.

In addition, to reflect the increase in members, we are requesting a change in Section 3c, to read “a quorum of one-half of the official youth council members shall be required to be present to take any action authorized or required by this referendum.”

RECOMMENDATION

Staff and the Youth Council recommends the Board of Commissioners approve the above outlined changes to requirements for membership and appointment of students to the Catawba County Youth Council.

RESOLUTION

A Resolution of the County of Catawba Establishing A Catawba County Youth Council

WHEREAS, the Catawba County Commissioners recognizes the importance of involving area youth, grades 9 through 12, in county government as an aspect of promoting good citizenship and thereby improving quality of life for the Citizens of Catawba County; and

WHEREAS, the implementation of a Youth Council in order to foster and encourage input to the Catawba County Commissioners requires the establishment of a Council designed to advise the Commissioners on issues unique to the area of concern to the youth of Catawba County; and

WHEREAS, the establishment of a Council for this purpose requires action by the Board of Commissioners.

NOW, THEREFORE BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE COUNTY OF CATAWBA AS FOLLOWS:

Section 1. Established.

There is hereby created and established the Catawba County Youth Council, composed of up to twenty-eight (28) members appointed by the Commissioners upon recommendation from their respective school or community organization.

Section 2. Membership; Appointment; Terms; Compensation

(a) **Appointment.** The Commission shall be composed of up to twenty-six (28) members appointed by the County Commissioners as follows:

- (1) Two (2) representatives from each of the public high schools (Hickory High, Newton-Conover, Fred T. Foard, Catawba Valley Challenger, St. Stephens, Bunker Hill, Bandys, Maiden, Catawba Valley High, Catawba Rosenwald Education Center). One (1) home school and one (1) private school representative. One representative from each of the following community organizations: 4-H, Boy Scouts, Girl Scouts, Centro Latino, Hmong Association, NAACP.
- (2) Members to the Catawba County Youth Council shall be as appointed by the Board of Commissioners. Students wishing to serve on this Council shall submit

an application to their school or community organization which will recommend student representatives for appointment. Cooperative Extension, will coordinate the Council and make recommendations of Youth Council members to the Board.

- (3) Appointments will be for a one (1) year term, and a student may be re-appointed for an indefinite number of terms, so long as the student continues at the school for which the appointment was made.
 - (4) Upon occurrence of a vacancy in the office of a commission member due to death, resignation, removal or other cause, a successor commission member shall be named and submitted for appointment by the same entity as that naming the original appointment.
- (b) Youth Council Members may be removed from office by the Catawba County Board of Commissioners with cause, including incompetence, neglect of duty or malfeasance in office.
- (c) Each successor Youth Council Member shall, without any further act or instrument or conveyance, become fully vested with all rights, powers, duties and obligations of his or her predecessor, with like effect as if originally named as a commissioner herein.
- (d) Each member of the Youth Council shall serve without pay, but may be reimbursed for actual expenses incidental to the performance of their duties within the limits of funds available to the Youth Council and the policies of Catawba County.
- (e) Youth Council members must attend and be a student in good standing with the school at which they are appointed to represent.

Section 3. Organization; Meetings.

- (a) The Catawba County Youth Council, within thirty (30) days of its appointment, shall meet and elect a chairperson and such other officers as authorized herein.
- (b) The Catawba County Youth Council shall maintain a record of its members' attendance, its actions, findings and recommendations, which record shall be open to the public.
- (c) A quorum of thirteen (13) members or one-half of the official youth council members shall be required to be present to take any official action authorized or required by this referendum.
- (d) The Catawba County Youth Council shall meet as it deems necessary, but at least one (1) time per quarter. All meetings shall be open to the public and conducted pursuant to the North Carolina Open Meetings Act.
- (e) The Catawba County Youth Council shall adopt bylaws to govern the conduct of its business, and may change the same from time to time. Such bylaws may prescribe requirements

for meetings of the Youth Council, duties of officers and other matters normally prescribed in bylaws in accordance with the provisions of state law and the Catawba County Code.

(f) The Chairman shall preside at all meetings and perform other duties designated by the Catawba County Youth Council.

(g) All action by the Catawba County Youth Council pursuant to the terms of the Catawba County Code or the bylaws of the Youth Council shall be approved by an affirmative vote of at least a majority of the commission members present and voting unless a greater percentage is required by law.

(h) The Catawba County Youth Council shall also elect a Vice-Chairman, who shall act in the place of the Chairman during the latter's absence or incapacity to act.

(i) The Catawba County Youth Council shall make an annual presentation of the Youth Council's activities to the Catawba County Board of Commissioners.

(j) The Catawba County Youth Council shall establish one member of their group as Secretary to the Youth Council. The Secretary shall keep minutes of all meetings of the Youth Council and shall maintain complete and accurate records of all their transactions with all such minutes, books and records to be on file in the Office of the Clerk to the Board of Commissioners, who shall be the custodian of the same. All minutes, books and records are available for inspection and copying at the Office of the Clerk to the Board of Commissioners, as provided by the North Carolina Open Records Act.

(k) The Catawba County Youth Council is not authorized to contract any indebtedness either in its own name or on behalf of the County of Catawba.

(l) Notwithstanding any other provision of this Resolution which may appear to provide otherwise, no member or members shall have the power or authority to bind or obligate any other Member, or the County, in his or its capacity.

Section 4. Purposes of the Commission; Powers; Duties.

To accomplish the purposes of the Catawba County Youth Council, and subject to the provisions and limitation otherwise provided by North Carolina General Statutes and the Catawba County Code, the Catawba County Youth Council shall have the following rights, powers, duties, authority, discretion and privileges, all of which may be exercised by them:

(a) To make recommendations to the Board of Commissioners regarding issues affecting Catawba County, emphasizing those issues of particular interest to youth.

(b) To provide leadership and guidance in matters relating to the youth of Catawba County to individuals and to public and private organizations and agencies.

(c) To comment on requests to and policies and procedures of the Catawba County Commissioners related to the areas of particular interest to youth, and to recommend policies and procedures to the Commissioners.

(d) To request from the proper officials of any agency, body, or individual, including agencies of the state and its political subdivision, and whether public or private, funding in the form of grants, endowments, donations, or other contributions to be used toward the specific goals of this Youth Council.

(e) To formulate and recommend to the Catawba County Commissioners the adoption of amendments of ordinances that will, in the opinion of the Youth Council, serve to enhance the County and its surrounding areas.

Section 5. Contributions

The Catawba County Youth Council may receive contributions from private agencies, foundations, organizations, individuals and state or federal government, or any other source on behalf of Catawba County upon approval by the County Commissioners, in addition to any sums appropriated for its use by the Catawba County Board of Commissioners, to be used and accounted for as directed by the Catawba County Board of Commissioners.

Adopted, this the ___ day of _____, 2007.

ATTEST:

Kitty Barnes, Chairman

Barbara Morris,
Clerk to the Board

Memorandum

To: Policy and Public Works Subcommittee
From: N. Fred Miller, Director NC Cooperative Extension
Donna Mull, Extension Agent, 4-H Youth Development
Date: September 13, 2007
Subject: Organization of a Catawba County Youth Council

REQUESTED/PROPOSED

The NC Cooperative Extension department requests that the Policy and Public Works committee recommend that the Board Commissioners endorse the organization of a Catawba County Youth Council and Youth Council Resolution which outlines organization and operating guidelines.

BACKGROUND AND REVIEW

City and county governments as well as agency boards throughout the state are increasingly recognizing the value of hearing the youth voice and actively engaging youth in civic involvement. National youth development research shows that teens want to be involved in meaningful ways with peers and adults to address serious issues. While youth comprise 24% of the county population, the youth voice is often not heard even when decisions are made that affect youth-related issues. Development of a Catawba County Youth Council will provide an organized method for greater youth involvement in public policy and decision-making.

Research also shows that involving youth in the local decision-making process helps build their personal skills and future interest in civic and political involvement as adults. Youth who are more engaged in their communities have a more positive view of government.

Locally, both the cities of Hickory and Newton have organized Youth Councils. Youth members meet regularly, serve on local city boards, attend City meetings, and conduct projects to benefit their respective cities. Participation allows youth to learn more about local government through active involvement and allows youth to see the benefit of active citizen involvement in their community. Interest in membership on the Hickory City Youth Council far exceeds the number of available spaces. Membership is restricted to youth living in those respective city limits.

Cooperative Extension was initially approached by county management about the development of a Youth Council. In late 2006, Cooperative Extension - 4-H announced their new long-range plan with civic engagement of youth in political and policy-making systems being a primary focus area based on a state-wide need assessment. The Board of Commissioners also have a goal this fiscal year to increase citizen engagement and public information. Additionally, a public information plan endorsed by the Board about a year and half ago included the development of a Youth Council as a citizen engagement strategy.

It is anticipated that high school youth representing different schools and community organizations will increase their knowledge and involvement in public policy making and the civic system as a result of their participation in the Youth Council. Changes in teen's knowledge and attitude toward civic involvement will be measured by the Civic Engagement and Attitude survey developed by NCSU Extension specialists.

MEMORANDUM

TO: Catawba County Board of Commissioners

FROM: Policy and Public Works Subcommittee

DATE: September 19, 2016

IN RE: Catawba County Aging Coalition Update

REQUEST

The Policy and Public Works Subcommittee recommends the Board of Commissioners endorse the overarching goals of the 2016-2020 Catawba County Aging Plan developed by Catawba County's Aging Coalition presented by Michelle Roseman, Chief Operating Officer/Executive VP of Catawba Regional Hospice and Tina Miller, Director of the the Area Agency on Aging, both whom represent the Catawba County Aging Coalition.

BACKGROUND

The Catawba County Aging Planning Leadership Team was formed in July 2009 to provide leadership in a collaborative planning process that promotes a livable and senior-friendly community for Catawba County. The primary purpose for this community driven planning effort was to assess our current state in the arena of Aging Services and determine Catawba County's "readiness" to provide programs, policies and services that meet the needs of a growing older population, families and caregivers.

The Catawba County Aging Plan was created over a two-year period and involved many citizens in reviewing the current status of aging services in Catawba County as well as issues/needs related to the growing older adult population. This plan was then presented to the Board of Commissioners in 2011. The results from the Aging Planning process provided insight for the community at large, service providers and elected officials with ways to efficiently and effectively meet the needs of our aging population. The results were not a product for the Board of County Commission to solve or fund, but rather for the community as a whole to use in becoming more livable and senior friendly. Five years later, this plan has now been updated for education throughout the County.

The Aging Plan identified the need for an Aging Coalition to serve as the gatekeeper of the Aging Plan. Social Services is a representative, and is not staffing or leading this effort as we want it to be community driven. This is a long term, broad based plan that includes six goal areas with corresponding strategies and measures of success. The six overarching goals include:

- 1) Assisting older adults and their families to make informed choices;
- 2) Empowering older adults to remain independent through the availability of community based services and supports;
- 3) Health and wellness;

- 4) Protecting the safety and rights of older and vulnerable adults;
- 5) Volunteerism and social opportunities; and
- 6) Ensuring public awareness and responsiveness to the needs of older adults.

At the Policy and Public Works Subcommittee, the Commissioners asked for the Aging Coalition to consider:

- Assess solutions to assist and educate caregivers assisting loved ones who are diagnosed with Alzheimer's and related dementia to provide education and prepare them for the progression of the loved one's condition.
- Highlight opportunities for the aging community to volunteer, and assess how the United Arts Council could help be a venue for engagement.
- Given our transportation sprawl issues in the County, proactive solutions should be assessed as to how our community plans to address this issue given the future projected growth of our aging population.
- Assess solutions that involve strategies to better engage the faith community in supporting seniors in their communities with transportation and home repairs.
- Promote a "one stop" call center for our citizens to assist with aging and adult services issues, while leveraging private sector funding to support it.
- Assess options to have geographically diverse sites that can support aging programming and assist with sprawl related transportation issues to increase active lifestyles in local communities across the County.

RECOMMENDATION

The Policy and Public Works Subcommittee recommends the Board of Commissioners endorse the updated Aging Plan for the County affirming the work, and promoting continued public, private, non-profit, and faith-based partners to collaborate to ensure Catawba County's "aging readiness" to meet the needs of the growing senior population.

Blazing A Trail For Successful Aging

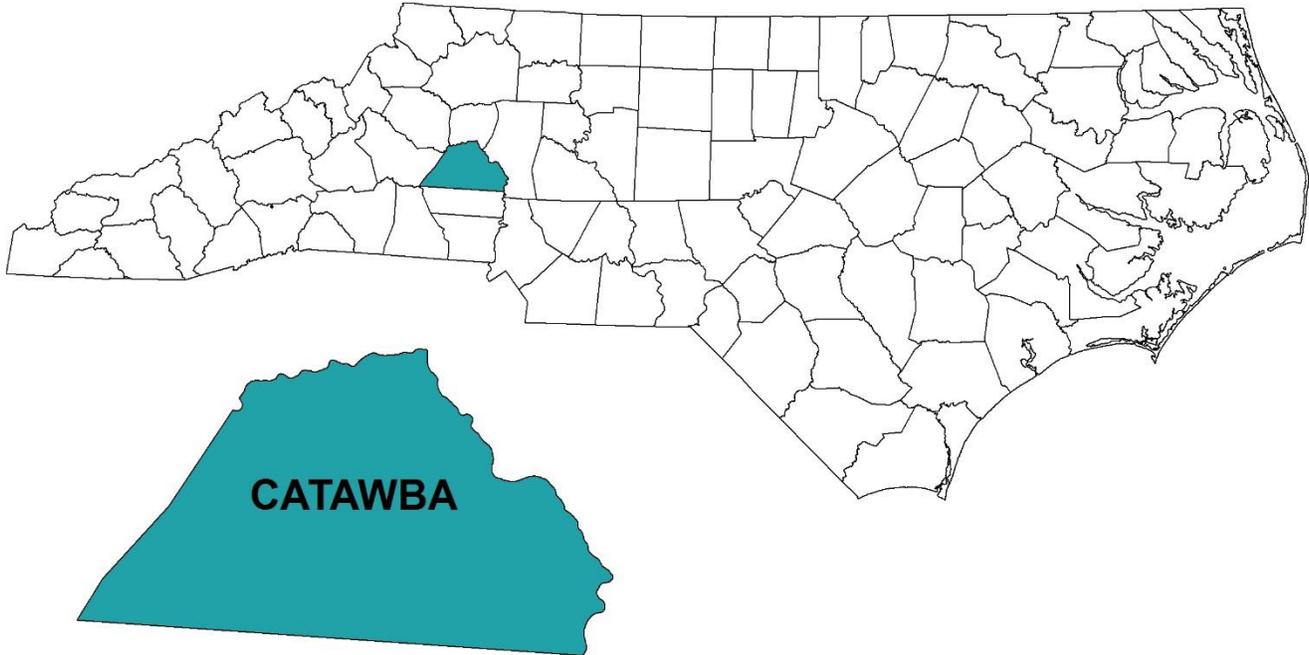


Catawba Aging Services Plan

July 1, 2016 - June 30, 2020

Developed by: Catawba County Aging Coalition

Catawba County



The material in this Plan was prepared by the Catawba County Aging Coalition. Any portion of this document may be reproduced and used freely, although the Catawba County Aging Coalition should be recognized in published documents.

Questions or comments regarding the contents of this Plan should be directed to:

Western Piedmont Council of Governments

Area Agency on Aging Director, Tina Miller

PO Box 9026

Hickory, NC 28603

www.wpcogaaa.org

(828) 322-9191

tina.miller@wpcog.org

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EXECUTIVE SUMMARY



In 2009, the Catawba County Aging Leadership Planning team was formed to engage in a collaborative planning process to determine Catawba County’s “aging readiness” to provide programs, policies, and services that meet the needs of the growing senior population. The result of this process was development of the 2011-2015 Catawba County Aging Plan. The Catawba County Aging Coalition was formed to monitor and assist with the implementation of the Aging Plan objectives.

In 2015, the Catawba County Aging Coalition conducted a community wide survey. This survey targeted Catawba County seniors, caregivers, and professionals in the aging field. There were over 500 responses to the survey. The purpose of this survey was to garner relevant information that could be utilized to update the Aging Plan. The results of the survey are located beginning on page 21 in Exhibit 2.

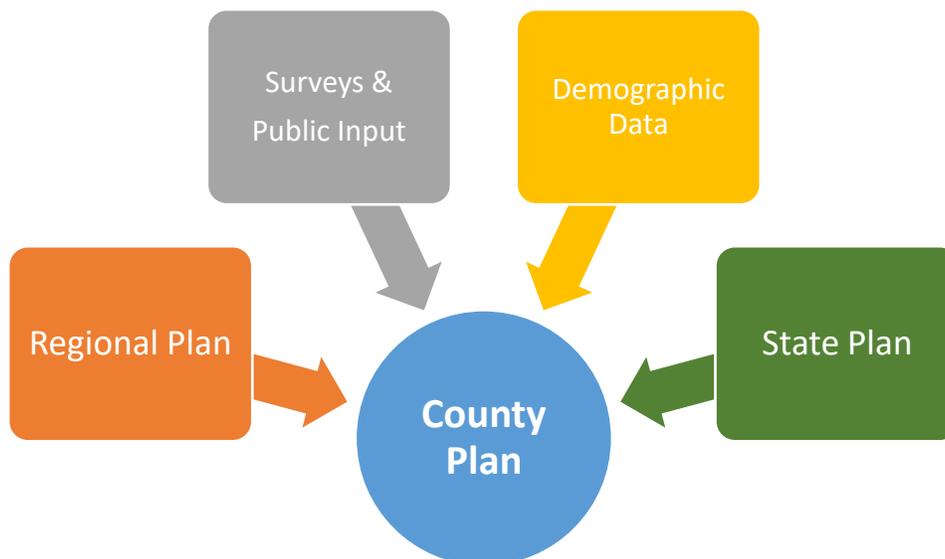
During the first half of 2016, the Catawba County Aging Coalition embarked on revising the Aging Plan. The plan includes six goal areas with corresponding strategies and measures of success. The six overarching goals include:

1. Assisting older adults and their families to make informed choices;
2. Empowering older adults to remain independent through the availability of community based services and supports;
3. Health and wellness;
4. Protecting the safety and rights of older and vulnerable adults
5. Volunteerism and social opportunities; and
6. Ensuring public awareness and responsiveness to the needs of older adults.

DEVELOPING THE PLAN



The members of the Catawba County Aging Coalition underwent an intense process of planning to provide the foundation for developing the Catawba County Aging Service Plan: “Booming Growth: Planning Today for a Successful Tomorrow”. A needs assessment survey was developed and distributed throughout the county. Input was received from aging service providers, older adults, caregivers, government officials and many others. The Regional Aging Plan developed by the Area Agency on Aging, the State Plan, data from the surveys and demographic data were also used in the development of the plan.



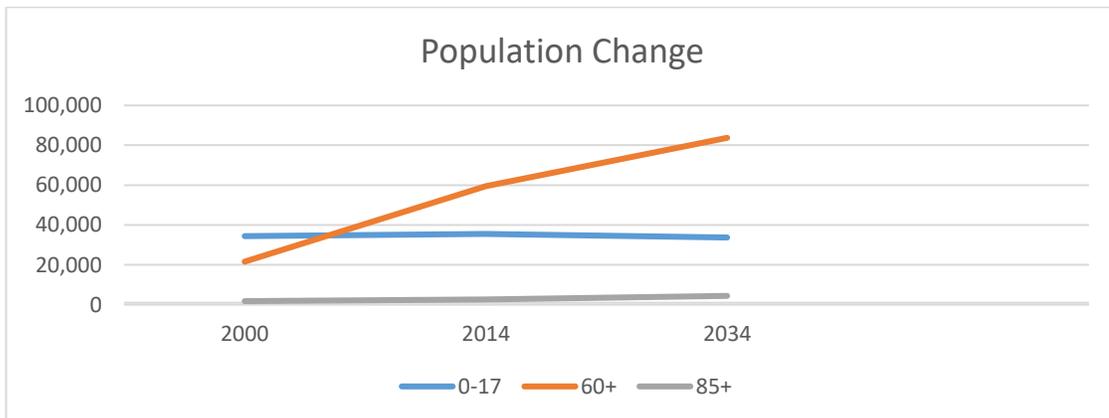
DEMOGRAPHICS



There is a huge demographic shift across the nation. This holds true in Catawba County. There are now more people age 60+ than those under the age of 18. This significant increase in growth in the older adult population is caused by the wave of the baby boomers (those born between 1946 and 1964) beginning to reach retirement age. In addition, people are living longer than ever before, and the county continues to attract people from other areas as a great place to spend their retirement years. This growth of the aging population in the coming decades will create opportunities and challenges for long-term supports and services.

CATAWBA COUNTY

Ages	2000	2014	2034
0-17	34,392	35,512	33,717
60+	21,598	59,413	83,739
85+	1,790	2,672	4,418



Source: NC Office of State Budget and Management, Oct. 2015

Catawba County

Ages	2014		2034		% Change (2014-2034)
	#	%	#	%	
Total	155,830		162,832		4.5%
0-17	35,512	23%	33,717	21%	-5.1%
18-44	52,067	33%	54,896	34%	5.4%
45-59	33,755	22%	27,165	17%	-19.5%
60+	34,496	22%	47,054	29%	36.4%
65+	24,917	16%	36,685	23%	47.2%
85+	2,672	2%	4,418	3%	65.3%

Source: NC Office of State Budget and Management, Oct. 2015

Race/Ethnicity, 65+

White Alone	Black or African American Alone	American Indian and Alaska Native Alone	Asian Alone	Hispanic or Latino Origin
92.3%	5.9%	0.2%	1.1%	1.5%

Source: American Community Survey 2010-2014

Other Demographics, 65 +

Characteristics	
Living alone	25.9%
Veterans	21.9%
Have a disability	37.0%
Have less than a high school diploma	25.9%
Have high school education, GED or alternative	35.2%
Median household income	\$33,524
Income below the poverty level	8.3%
Income is between 100%-199% of the poverty level	27.2%
In labor force	16.2%
Own their homes	86.4%

Source: American Community Survey 2010-2014

Of People Aged 65 + in Catawba County:

- Over 8% live below the poverty level
- Over 25% did not graduate from high school
- Over 25% live alone and are vulnerable to social isolation
- 37% have a disability
- Almost 22% are veterans

STRATEGIC GOALS



Goal 1:

Empower older adults and their families to make informed decisions, and easily access existing health and long-term care options

- ✚ **Objective 1.1: Educate the public on the availability of services to foster independence, self-sufficiency and their future planning for long-term needs.**

Strategies:

- Continue to collaborate with Senior Information Resources (SIR), a non-profit organization formed in Catawba County to enhance the lives of seniors by providing a comprehensive and collaborative point of contact, focusing on education, resources, and programs for seniors, their families, and their caregivers. Work with SIR to provide network opportunities, educational events, and resource information.

Measures:

- *Hold Prime of Life Expo and track number of seniors and caregivers reached as well as number of vendors attending.*
- *Hold network meetings for aging service providers to foster education of members in order to facilitate information to seniors.*

- *Publish and distribute Prime of Life magazine which includes area resources and informative articles on aging related topics.*

➤ **Partner with Area Agency on Aging (AAA), Department of Social Services (DSS), and Catawba Council on Aging (COA) to educate the public on the availability of services.**

Measures:

- *AAA will publish and distribute “Resource Directory for Older Adults” and the “Caregiver Service List”.*
- *DSS will continue to offer Options Counseling services to seniors in the county.*
- *COA will publish bimonthly newsletter, host events/programs, and provide social engagement opportunities for seniors.*

➤ **Educate the community on the importance of planning for the future.**

Measures:

- *Continue to educate the community about advance care planning and the importance of completing advance directives by partnering with the medical community, hospice agencies and other long-term care providers.*
- *Continue to promote awareness to the community about long-term care options and the impact of planning financially to allow for access to care.*
- *Emphasize the significance and value of legal planning related to aging issues.*

✚ **Objective 1.2: Encourage inclusion of diverse cultures and abilities in all aspects of the aging network.**

Strategy:

➤ **Increase outreach to older adults of diverse cultures and of all abilities.**

Measures:

- *Encourage aging network providers to provide outreach materials in various languages.*
- *Partner with SIR to host event on cultural competency to increase awareness.*
- *Provide forum within aging network for providers to share “Best Practices” in regards to cultural diversity and reaching special populations.*

Goal 2:



Enable older adults to remain independent and age in the place of their choice with appropriate services and supports

- ✦ **Objective 2.1: Maintain and expand the availability of community-based services and supports.**

Strategies:

- **Educate county and local leadership on the growing need for continued funding to support community-based services and supports for older adults.**

Measures:

- *Share Catawba Aging Plan to demonstrate the growing needs with county and local leadership.*
- *Maintain and/or increase funding levels to meet the identified needs.*
- *Share local examples of how funding impacts local older adults and their families.*

➤ **Continue to support specific programs for older adults and their caregivers.**

Measures:

- *Educate the community to increase awareness about and availability of the Program for All-Inclusive Care for the Elderly (PACE) model, Department of Social Services programs, adult day care/health, senior centers, community programs, and the entire spectrum of health, safety, and wellness programs of care.*
- *Help the community to navigate the process of accessing services through Options Counseling.*

➤ **Support persons with dementia or Alzheimer's and their caregivers who are living at home.**

Measures:

- *Promote the Western Carolina Chapter of the Alzheimer's Association in their mission to enhance care and support for those affected by Alzheimer's and related dementias.*
- *Promote the availability of respite vouchers for caregivers of persons with Alzheimer's or dementia through Project C.A.R.E. (Caregiver Alternatives to Running on Empy).*

➤ **Advocate for availability of mental health services and supports for older adults.**

Measure:

- *Educate county and local leadership about the need for mental health services for the older adult population.*

Goal 3:

Empower older adults to engage in a healthy lifestyle



✚ Objective 3.1: Promote engagement in health/wellness programs, disease specific programs, and initiatives.

Strategies:

- Encourage providers to offer health/wellness and disease specific programs.

Measure:

- Support aging service providers in offering the following: Catawba Council on Aging programs and services, wellness and fitness programs, AAA supported evidence-based health promotion programs, Unifour Senior Games, SIR prime of life expo, health and wellness fairs, support groups, Seniors Morning Out congregate nutrition program, free or reduced cost health services, etc.

- Utilize local aging network resources to publicize events to the community.

Measure:

- Advertise programs and events through newsletters, websites, monthly SIR meetings, social media, etc.

✚ Objective 3.2: Enhance quality of life through social connections and community involvement.

Strategy:

- Educate community leaders, older adults, and caregivers on the impact of research supporting community engagement.

Measure:

- Promote the availability and encourage continued development of community events, outings, and programs that are accessible and inclusive of older adults.



Goal 4: Protect the safety and rights of older and vulnerable adults, and prevent their abuse, neglect and exploitation

✚ Objective 4.1: Maximize collaboration, outreach, and training to prevent abuse, neglect and exploitation.

Strategies:

- AAA, DSS, and SIR will partner to educate the community on elder abuse, neglect and exploitation.

Measures:

- Hold Scam Jam event in Catawba County by 2017.
- Distribute information at annual Prime of Life Senior Expo.
- Publish information in Prime of Life Resource magazine.

- Annually recognize National Elder Abuse Awareness during the month of June.

Measure:

- Provide resource information on Elder Abuse to educate community partners and encourage dissemination to the public.

- AAA will partner with Catawba County Department of Social Services (DSS) to educate law enforcement, emergency services, and the community at large to recognize elder abuse.

Measure:

- Conduct elder abuse training for law enforcement, emergency services and the general public.

✚ **Objective 4.2: Strengthen emergency preparedness and response for older adults and people with disabilities.**

Strategy:

- AAA, DSS, Emergency Services, and SIR will partner to educate the community on emergency preparedness and response.

Measures:

- Distribute information at annual Prime of Life Senior Expo.
- Publish information in Prime of Life Resource magazine.
- Provide information and resources at community outreach events.
- Educate the community on the existence of the Special Needs Registry, Project Life Saver, Lifeline, etc.



Goal 5: Facilitate communities and older adults working together to plan and prepare for the future

✚ Objective 5.1: Promote volunteerism and other active engagement.

Strategies:

- Inform the community about volunteer opportunities within the county.

Measures:

- Collaborate with United Way and SIR to identify and publicize volunteer opportunities for seniors.
- Encourage active community involvement with volunteerism with senior programming.

- Educate seniors about opportunities for active engagement.

Measure:

- Inform seniors about ways to thrive in the community through active involvement that enriches the mind, body, and spirit.

✚ **Objective 5.2: Build support for the development of new senior center in Catawba County.**

Strategy:

- **Form a steering committee to research and justify the need for a new senior center.**

Measure:

- *By the end of 2016 a Catawba County Senior Center Development committee will be formed, comprised of older adults, aging service providers, business leaders, government representatives, and other interested parties.*

Goal 6:

Ensure public awareness and responsiveness to the needs of older adults and their impact on the community.



✚ **Objective 6.1: Support communities, to better prepare and plan for an aging population.**

Strategy:

- **Advocate for increased awareness of the needs of older adults within the community.**

Measures:

- *Make community presentations on aging issues and represent older adult needs on various committees.*
- *Utilize available resources to educate the public and increase awareness on issues impacting older adults.*
- *Encourage the development and support of dementia and senior-friendly communities.*

CONCLUSION



The Catawba County Aging Coalition is committed to meeting the many needs of our county's growing aging population. The six goals outlined in this Plan provide the vision and guidance for moving our county forward. To reach the goals defined in this Plan, we must work together with regional and local agencies, as well as our volunteers who serve on our various committees and groups. The Coalition, our local service providers, and older adults continue to face increasing economic challenges. Continuing to provide programs and services to the growing number of seniors in our county is a challenge with our limited funding sources. Our best outcomes will be achieved when we work together to face these challenges. We will need to improve collaboration, target available resources, and underscore accountability for ourselves and our provider agencies for enhanced results. The Plan's goals can only be achieved with the support and strength of our many and varied stakeholders.

EXHIBITS



Exhibit 1: Catawba County Aging Coalition Members

Name	Organization	Title
Mark Bumgarner	Adult Life Programs, Inc.	Executive Director
Tamara Faulkner	City of Hickory Public Library and Senior Information Resources (SIR)	Senior Outreach Coordinator President
Rodney Franklin	Catawba County Department of Social Services	Adult Services Program Manager
Tina Miller	Western Piedmont Council of Governments	Area Agency on Aging Director
Mary Mode	Catawba Council on Aging	Executive Director
Dianna-Lee Osborne	Neighbors Network, Inc.	President
Julie Packer	Palliative Care Center and Hospice of Catawba Valley	Director of Professional Development
Michelle Roseman	Palliative Care Center and Hospice of Catawba Valley	Chief Operating Officer
Lee Syria	United Church Homes and Services	President and CEO

Exhibit 2: Catawba County Aging Plan Survey Results

The following best describes me

Adult age 60+	79.24%
Older Adult Caregiver	8.38%
Professional in the Aging Field	11.38%
Other	8.58%

Age

50 or under	9.18%
51-60	11.98%
61-70	29.94%
71-80	31.14%
81 or over	17.76%

Gender

Male	21.96%
Female	78.04%

Marital Status

Married/Domestic Partner	50.90%
Single	10.98%
Divorced	10.18%
Widowed	27.94%

Race

American Indian or Alaskan Native	1.61%
Asian	0.20%
Black or African American	9.86%
Native Hawaiian or other Pacific Islander	0.00%
White	88.93%

Ethnicity

Hispanic or Latino	0.91%
Non Hispanic or Latino	99.09%

Living Accommodations

Own	76.05%
Rent	15.57%
House	36.33%
Condo	2.99%
Apartment	5.19%
Mobile Home	3.99%
Independent Living Facility	1.20%
Assisted Living Facility	1.40%
Nursing Home	0.40%

Do you

Live Alone	37.72%
Live with a Spouse/Domestic Partner	49.70%
Live with other Family	10.78%
Live with a Caregiver	0.60%
Live with others (non-family)	3.39%

Individuals Gross Monthly Income (before deductions)

\$0-\$980	8.20%
\$981-\$1304	17.10%
\$1305-1471	8.20%
\$1472-\$1814	10.07%
\$1815-\$1961	4.45%
\$1962-\$2452	10.07%
\$2453-\$2942	9.13%
\$2943-\$3923	11.71%
\$3924 +	21.08%

Is Social Security your only source of income?

Yes	28.74%
No	54.89%
Doesn't Apply	16.37%

Work Status (check all that apply)

Full Time	19.76%
Part Time	9.98%
Retired	70.46%
Volunteer	11.58%

How would you rate your current health?

Good	66.51%
Fair	30.41%
Poor	4.08%

Do you feel older adults are valued in Catawba County?

Yes	53.36%
No	11.76%
Somewhat	34.87%

I regularly participate in activities which help me stay mentally and physically active

Yes	87.84%
No	8.39%
Doesn't Apply	3.77%

I have access to nutritional education

Yes	82.05%
No	10.26%
Doesn't Apply	7.69%

If I need medical care, I am able to see a doctor

Yes	96.46%
No	1.88%
Doesn't Apply	1.67%

If I need eye care I am able to see an eye care professional

Yes	93.96%
No	4.79%
Doesn't Apply	1.25%

If I need hearing assistance, I am able to see a hearing professional

Yes	82.70%
No	6.72%
Doesn't Apply	10.50%

If I need assistance with mental health services, I am able to see a mental health professional

Yes	74.04%
No	6.17%
Doesn't Apply	19.79%

I know where to get help if I have questions about Medicare, my prescription coverage, or other health insurance

Yes	88.77%
No	5.72%
Doesn't Apply	5.51%

I feel safe in my home and neighborhood

Yes	95.40%
No	3.35%
Doesn't Apply	1.26%

If I know of abuse, neglect or exploitation of an older or disabled adult I know where to report it

Yes	80.46%
No	15.76%
Doesn't Apply	3.78%

I worry about being a victim of fraud or identity theft

Yes	56.78%
No	39.83%
Doesn't Apply	3.39%

MEMORANDUM

To: Catawba County Board of Commissioners

From: Policy and Public Works Subcommittee

Date: September 19, 2016

Re: Catawba County's Positions and Comments Based Upon NCDOT's Public Hearing for the NC Highway 150 Widening Project

Requested

Policy and Public Works Subcommittee asks the Board of Commissioners to consider authorizing the chairman's signature on the attached NC Highway 150 Project letter.

Background

NCDOT held a public hearing on August 22, 2016 at Mt. Anderson Baptist Church for the purpose of presenting the NC Highway 150 (TIP R-2307 & I-5717) preliminary design. Upon completion of the presentation NCDOT received public comment and invited written comments to be submitted on or before September 23, 2016. The comments and proposals in the attached draft letter are based on staff observations and citizens input.

Recommendation

Policy and Public Works Subcommittee recommends the Board of Commissioners authorize the chairman's signature on the attached NC Highway 150 Project letter.



PO Box 389
100A Southwest Boulevard
Newton, NC 28658
828.465.8201
Fax: 828.465.8392
www.catawbacountync.gov/

September 19, 2016

Mr. Jamille A. Robbins
NCDOT – Human Environment Section
1598 Mail Service Center
Raleigh, NC 27699-1598

RE: TIP Project Nos. R-2307 & I-5717

Dear Mr. Robbins:

Members of the Catawba County Board of Commissioners along with county staff attended the August 22, 2016 briefing, open house, and public hearing. NCDOT informed the public at that meeting, the public comment period would end September 23, 2016.

Catawba County prefers the Alternative 1 design from Slanting Bridge Road to Marshall Road. The following comments support the County's position:

- Alternative 1 was overwhelmingly supported by the public at the NCDOT initial scoping meeting held at Sherrills Ford-Terrell Fire and Rescue on November 21, 2013.
- Alternative 1 alignment is consistent with the adopted Sherrills Ford Small Area Plan and Highway 150 Corridor Plan.
- Alternative 1 was part of the adopted land use plan which took into account a future village center with storefronts adjacent to the existing Highway 150 alignment.
- Alternative 1 was incorporated within the Village at Sherrills Ford, LLC design upon which driveway permits have been approved by NCDOT and future ones are anticipated. The Village at Sherrills Ford strongly supports Alternative 1 as reflected in their design which was based upon the current Hwy 150 alignment.
- Alternative 1 does not further undermine the rural character of the Terrell Historic District due to the fact structures have been razed, altered, or expanded upon inconsistent with the National Register of Historic Places. Also, approximately 83 acres within the Terrell Historic District are for sale or under option for purchase.
- Alternative 1 would have less impact upon the existing Sherrills Ford-Terrell Fire/Rescue Station located on Slanting Bridge Road (**see accompanying letter from Fire Chief Rick Davis**).

Catawba County prefers a reduction in right-of-way from approximately 220' to 150' from NC Highway 16 By-pass to Harvel Road. The following comments support the County's position:

- A reduction in right-of-way would appear to be less costly and disruptive to existing and future businesses along the current NC 150 alignment.
- Alternative 1 in its proposed design utilized a reduced right-of-way width in front of the Robert Harold Gabriel Estate property just west of the Highway 150/Sherrills Ford intersection).

- A reduced right-of-way design would accommodate the four-lane median separated facility and future traffic projections with reduced speed limit (45-50mph).
- The limitation of controlled access shown on the preliminary design along with the many existing driveway cuts reinforces the consideration for a reduced speed limit and design right-of-way width.

Catawba County would request that NCDOT consider the following based on the 2016 draft STIP which postpones right-of-way acquisition for R-2307A (NC 16 Bypass to Harvel Rd.) until 2026:

- An updated Environmental Assessment (EA) and cost benefit analysis.
- Re-evaluate the Terrell Historic District.
- Study a southern by-pass from Beaver Boulevard to Bud Lane (significantly less impact to residences, businesses and utilities).
- The reduction in right-of-way referenced above.
- Updating traffic counts to plan for traffic demand beyond 2040 because of the likely timeframe of the construction project.
- Consider traffic impacts and transportation improvements to side roads such as Greenwood Rd. and Kiser Island Rd., driveways into parking areas such as Midway Marina, and proposed entrances to developments such as Bridgewater and the Village at Sherrills Ford (**See accompanying letter addressed to Lou Wetmore dated August 26, 2016**).
- Reconsider turning movement options for emergency vehicles at EMS bases located on Mt. Pleasant Road and Slanting Bridge Road.
- Re-evaluate need for and location of controlled access areas.
- Evaluate impact upon business expansion/improvements, buying and selling of property, future growth and development and revenue enhancement.
- A thorough explanation as to why other bypass routes were not considered (excluding the Terrell Historic District) for the Hwy 150 Improvement Project and why the subject could not be addressed over the next 2-5 years.

Catawba County continues to support the multi-use path and its long range benefits of connecting people and places across multiple jurisdictions identified in the Carolina Thread Trail Plan and the Lake Norman Bicycle Plan.

In conclusion, Catawba County prefers Alternative 1 and supports the overall upgrade of the NC 150 project. Catawba County recognizes that NCDOT is charged with moving traffic safely and efficiently from one point to another. We concur with that policy. Catawba County is charged with maintaining and improving the “quality of life” for our citizens and our region. As such, we endorsed the concept of a village in the Terrell community and Smart Growth Principles along Hwy 150 over a decade ago, not a highway with a 60 MPH speed limit.

The County requests that we remain on the mailing list for project updates and would like to meet with NCDOT officials to discuss talking points addressed in this letter at the earliest convenience.

Sincerely,

C. Randall Isenhower, Chairman
Catawba County Board of Commissioners



*Sherrills Ford-Terrell
Fire & Rescue*

*Post Office Box 51
Sherrills Ford, North Carolina 28673
Phone: 828-478-2131; Fax: 828-478-3296
www.sftfr.net*

NCDOT Public Involvement Group Leader
Jamille Robbins
1598 Mail Service Center
Raleigh, N.C. 27699-1598

Dear Mr. Robbins,

On behalf of the Sherrills Ford-Terrell Fire & Rescue (SFTFR) Board of Directors and as the Fire Chief we were presented with a map outlining the "Alternative 2 Route" for the expansion of Highway 150 in Catawba County. In reviewing the impact of this expansion on our headquarters fire station location we have the following concerns:

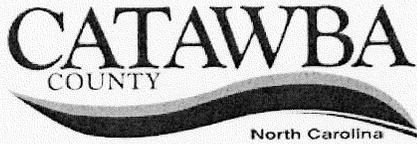
1. The property to be used for this expansion takes the entire front of our headquarters station with no access shown for entry to or emergency egress onto the roadway for fire apparatus to respond to emergency calls.
2. All signage for the headquarters station that is used to provide public safety messages would be eliminated along with all designated parking and flag poles.
3. The map indicates no access for fire apparatus to make a left turn onto Slanting Bridge Road to respond to emergency calls down the remaining portion of Slanting Bridge Road.
4. This plan would increase response times to the areas mentioned above and potentially impacts the department's rating as well as impact the citizen's insurance rating.
5. Due to the close proximity of the proposed expansion to our headquarters station and traffic flow, the need for some type of emergency signaling device needs to be considered to alert traffic for apparatus needing to enter the roadway and respond to emergency calls.

We would very much like to discuss these concerns with you or other representatives of NCDOT with the goal of reaching options in conjunction with the expansion project to ensure fire department adequate ingress and egress for daily operations as well as emergency response along with maintaining the Class 6 rating of the department and to its citizens.

Feel free to contact me at (828) 478-2131, or email by rdavis@sftfr.net to schedule a meeting to discuss this project.

Regards,
Rick Davis

Rick Davis
Fire Chief, Sherrills Ford – Terrell Fire & Rescue



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100A Southwest Boulevard
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August 26, 2016

Mr. Lou Wetmore
Division 12 Board Member
NC Department of Transportation
PO Box 47
Shelby, NC 28151

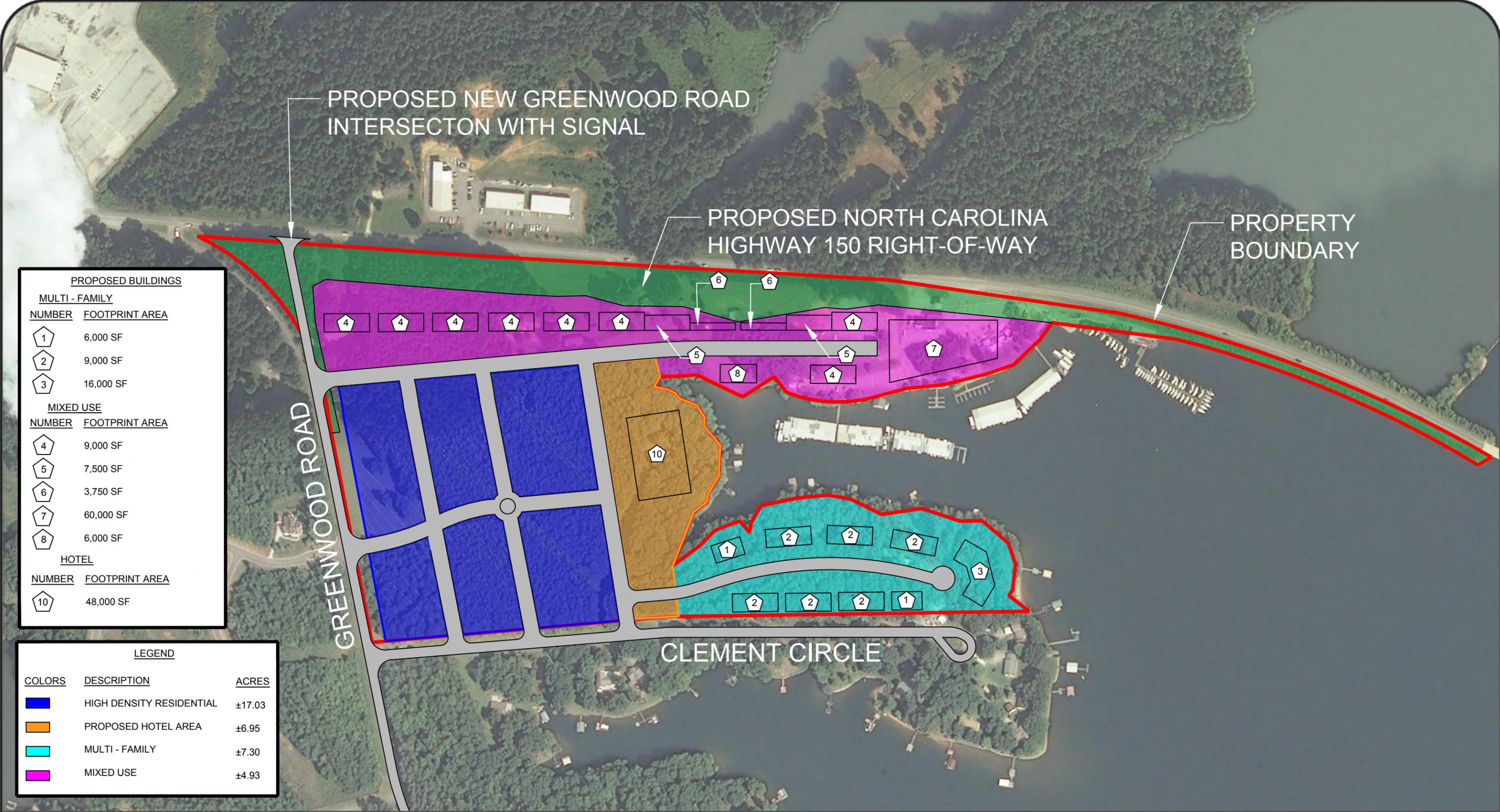
In Re: NC150 Widening Improvements, Catawba County TIP R-2307 A & B

Dear Mr. Wetmore:

Several of your NCDOT staff recently met with Catawba County elected officials, members of the Stutts family, and planning engineers working with the Stutts family to discuss the development of property adjacent to NCDOT widening projects R-2307A and R-2307B.

This 55-acre parcel (represented on the attached draft development plan) runs approximately 2000' along the funded project (R-2307B) and approximately 1200' along the unfunded project (R-2307A). It was explained that there would be a transition area from the funded project that would likely extend to the end of the Stutts parcels as a part of project "B", and that this would generally be the taper from the new 4-lane section to the 2-lane section. It was also mentioned there is no funding timeline for section "A" at this point, making it unlikely that any progress will be made on project "A" for the foreseeable future and a minimum of 10 years until any improvements will be made.

Tony Stutts owns the western parcels affected by Project A, while Harold and Clay Stutts primarily own parcels impacted by Project B. The Stutts's recognize the impact of working together on the development of this opportunity for the greater development potential of the entire site, and have spurned offers to date for their property individually. They have been working with the two of us, Scott Millar, and Alliance Consulting Engineers to development planning for the best development of the entire site. Very preliminary concept plans were provided to Michael Poe, Mark Stafford, and Larry Carpenter at this meeting that showed hotel, mixed-use retail/commercial, high density residential, and multi-family residential primarily accessed from Greenwood Road on the western end of the project (within unfunded Project A and the transition area for Project B).



PROPOSED NEW GREENWOOD ROAD INTERSECTON WITH SIGNAL

PROPOSED NORTH CAROLINA HIGHWAY 150 RIGHT-OF-WAY

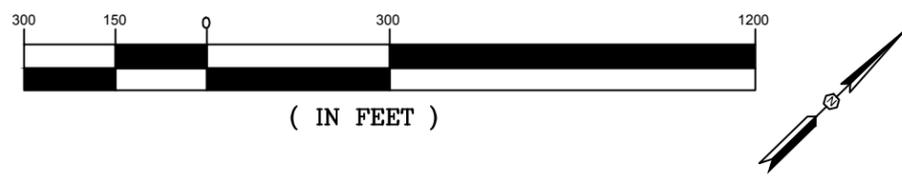
PROPERTY BOUNDARY

GREENWOOD ROAD

CLEMENT CIRCLE

PROPOSED BUILDINGS	
MULTI - FAMILY	
NUMBER	FOOTPRINT AREA
1	6,000 SF
2	9,000 SF
3	16,000 SF
MIXED USE	
NUMBER	FOOTPRINT AREA
4	9,000 SF
5	7,500 SF
6	3,750 SF
7	60,000 SF
8	6,000 SF
HOTEL	
NUMBER	FOOTPRINT AREA
10	48,000 SF

LEGEND		
COLORS	DESCRIPTION	ACRES
Blue	HIGH DENSITY RESIDENTIAL	±17.03
Orange	PROPOSED HOTEL AREA	±6.95
Cyan	MULTI - FAMILY	±7.30
Magenta	MIXED USE	±4.93



Conceptual Site Plan for
the Approximately 54-Acre
Stutts Property Site in
Catawba County, North Carolina



Wetmore, Lou
Page Two
August 26, 2016

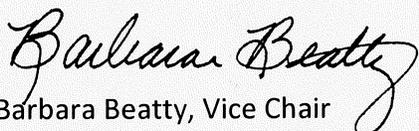
Two primary requests surfaced during these discussions:

- 1) Signalization at Greenwood Road: Should traffic studies prove warrant for signalization at Greenwood Road during the development of the transition zone from Project B to two-lane Project A, we would request signalization and improvements for access from Greenwood Road.
- 2) Relocation of Project A/Project B boundary westward along NC150: As a result of the many unknown variables in timing and construction and the agreement by the Stutts's to work together for the benefit of the County, their own property, and access for all Greenwood Road homeowners, moving the Project A/B dividing line 1200' westward along NC150 would be very advantageous and cause development of this parcel to be years earlier. The vagaries of "10 years or more" until construction, living with years of changing accessibility during the transition period, and then years of future construction strike fear in the hearts of the development community and their bankers. The simple relocation of this line to Greenwood Road would take many years off of the timeline for beneficial use of this property, would facilitate the improvement of access to Greenwood Road, eliminate the need for signalization, and appears to only add one turnout lane to the project.

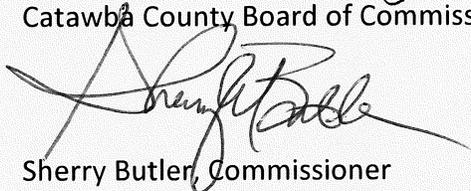
We respectfully request any consideration NCDOT might have for these requests and would like to work together with NCDOT to find a cost- and time-sensitive solution that will allow the development of this property into a showcase for Catawba County on the west side of Lake Norman.

Please let us know should you have any questions specific to this request.

Sincerely,



Barbara Beatty, Vice Chair
Catawba County Board of Commissioners



Sherry Butler, Commissioner
Catawba County Board of Commissioners

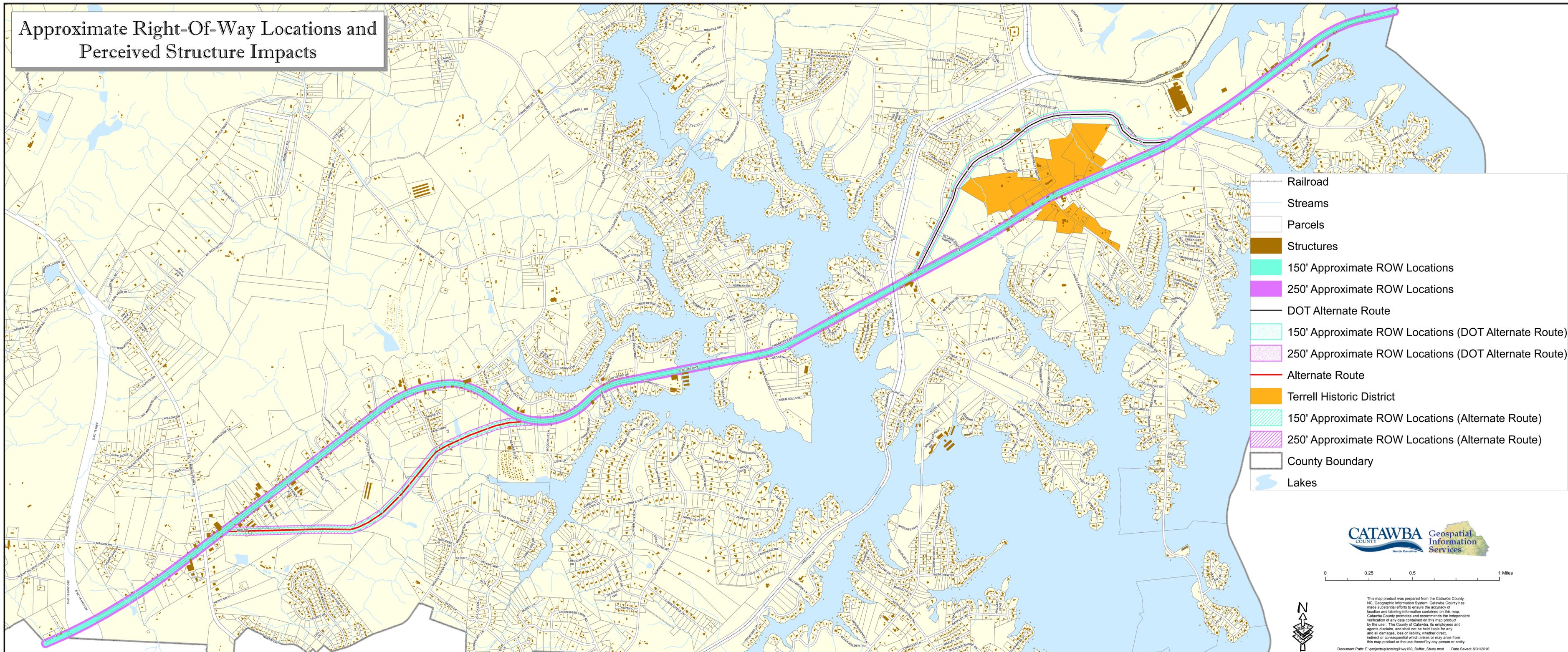
amw

Wetmore, Lou
Page 3
August 26, 2016

pc: Mr. Clay Stutts
Mr. Harold Stutts
Mr. Tony Stutts
Mr. Scott Millar, President, Catawba County Economic Development Corporation
Mr. Mick Berry, Manager, Catawba County
Mr. Michael Poe, Division 12 Project Development Engineer, NCDOT
Mr. Mark Stafford, NCDOT
Mr. Larry Carpenter, NCDOT
Mr. Mark Stevens, Alliance Consulting Engineers
Mr. Dan Warrick, Alliance Consulting Engineers

Attachment

Approximate Right-Of-Way Locations and Perceived Structure Impacts



- Railroad
- Streams
- Parcels
- Structures
- 150' Approximate ROW Locations
- 250' Approximate ROW Locations
- DOT Alternate Route
- 150' Approximate ROW Locations (DOT Alternate Route)
- 250' Approximate ROW Locations (DOT Alternate Route)
- Alternate Route
- Terrell Historic District
- 150' Approximate ROW Locations (Alternate Route)
- 250' Approximate ROW Locations (Alternate Route)
- County Boundary
- Lakes



This map product was prepared from the Catawba County, NC, Geographic Information System. Catawba County has made substantial efforts to ensure the accuracy of location and labeling information contained on this map. Catawba County promotes and recommends the independent verification of any data contained on this map product by the user. The County of Catawba, its employees and agents disclaim, and shall not be held liable for any and all damages, loss or liability, whether direct, indirect or consequential which arises or may arise from this map product or the use thereof by any person or entity.