

Catawba County Benefits

Health Insurance

At no cost to the employee, choose between a more traditional plan and a Health Savings Account (HSA). Coverage can also be purchased for spouse, child(ren), or family.

Dental Insurance

At no cost to the employee, the County provides 100% of twice annual preventive care procedures and, after an annual deductible, the plan pays 80% of routine procedures and 50% of non routine procedures. Coverage is available, at current group rates, for spouse, child, or entire family.

Vision Insurance

Employees and dependents have the option to participate in a separate program offered through EyeMed. (Separate from the vision plan included with our medical plan.)

Flexible Spending Accounts

Pre-tax accounts which can be used to pay for out-of-pocket medical, dental, vision or dependent care expenses, or uninsured medical, dental, or vision expenses.

Counseling Services

Employees and eligible dependents have access to counseling services to assist in the treatment of problems. Services are provided in a private and confidential setting. The County provides coverage for the first six visits.

Supplemental Cancer and Heart/Stroke Insurance

Optional coverage plans are available at a nominal cost.

Short Term Disability

Short-term benefits are available after a 55 day waiting period. 60% of the weekly salary is paid up to 26 weeks. Each claim must be approved by our STD insurance carrier.

Long Term Disability

Employees whose permanent positions are budgeted for 30 hours or more a week are covered by the County's long-term disability (LTD) plan. Each claim must meet the eligibility criteria of the plan.